

# Counselor In Training Program

*Building leadership  
Growing in faith  
Sharing the journey*

Tel: 931-729-9723

Web: [www.nacome.org](http://www.nacome.org)

Training will include, but is not limited to:

**Spiritual Formation**

- Sharing your faith journey
- Exploring the Bible
- Praying together
- Developing a sense of your own spirituality

**Being a Role Model**

- Being a positive influence in a camper's life, both on and off camp
- Examining your poise & language
- Developing appropriate interpersonal skills (with campers, parents, and staff )

**Understanding Life-Stage Issues with all ages**

- Age appropriate activities
- Behavioral Issues
- Faith formation of kids

**Teaching/Facilitation Skills**

- Facilitating discussions
- Teaching life and outdoor recreational skills
- Teaching good stewardship of nature

**Conflict Resolution**

- Modeling good communication skills
- Appropriate ways to live in Christian community
- Respect of others (fellow staff, campers, parents, yr. Round staff,

**Legal & Ethical Issues**

- At Camp and off camp
- Your role as a counselor
- Physical safety of campers and self

**Camp Policies & ACA Standards**

- Counselor Job Description
- Policies set forth by the executive board
- American Camping Association accreditation standards & what that means for you & NaCoMe



NaCoMe Conference Center



3232 Sulphur Creek Rd.  
Pleasantville, TN. 37033

Tel/Fax: 931-729-9723  
Email: [deb@nacome.org](mailto:deb@nacome.org)  
Web: [www.nacome.org](http://www.nacome.org)

Please send my CIT application to: *(Please print clearly)*

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Email \_\_\_\_\_ Alternate Phone \_\_\_\_\_

Home Church & City *(where you are currently active)* \_\_\_\_\_

Pastor's Name \_\_\_\_\_ Youth Leader's Name \_\_\_\_\_

Name of School & City \_\_\_\_\_

Mail this completed form to: NaCoMe Conference Center

3232 Sulphur Creek Rd.  
Pleasantville, TN. 37033



# Counselor In Training

You've been a NaCoMe camper for several years or you had that one great counselor that made you want to be one some day. No matter the reason, we welcome all rising High School Seniors to register and apply for the NaCoMe Counselor In Training Program. You may register through this form or by filling out a summer camp registration. More information will then be sent to you by mail. If you have more questions after reading the information in this brochure, please contact the Interim Camp Director, Deb Krueger, 931-729-9723/deb@nacome.org or CIT Coordinator, Amy Bish, 615-210-6064/timamylucas@comcast.net.

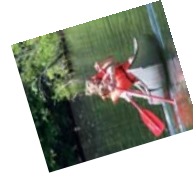
## Registration/Application Questions

**Who may apply?**  
Rising High School Seniors



**What is the cost?**

\$300 for the two weeks



### **Why should I apply?**

- It helps with your transition from camper to counselor and lets us know you are taking the responsibility of being a counselor seriously.
- Get a little more pay than a first year applicant that hasn't been through the program.
- If you have not been through the CIT program and apply to be a counselor right out of High School you may be asked to wait until after your first year of college to apply. First year counselor applicants right out of high school who have been successfully completed the CIT program will be considered for staff positions before those who have not been through the program.

**How many CIT's will be accepted?**

Only 10-15



**How do I apply?**

Fill out this form and return it to address listed.



### **When are CIT weeks?**

Typically Weeks 2 & 3 of summer camp. You will go home on Friday evening and return Sunday afternoon. You will also then stay for the following weekend camp session.



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**What are the next steps?**

As summer approaches, you will receive more information in the mail (CIT Application, Health Form, and billing information). Return all documents to Amy or the camp. Reference will be checked and you will go through an interview process. You will then be notified of the staff's decision.

### **By requesting information and applying to be a CIT I understand:**

- The C.I.T. program is hands on job training for my potential employment as a summer camp counselor.
- This is a 24/7 commitment, and counselors are acting as parents
- There is water at NaCoMe, it is cold, and I will spend much time in it
- Cooking out and sleeping in the woods are required
- Bugs, snakes, frogs, lizards, bats, and raccoons were here first, so they get to stay
- It rains, and camp goes on
- Bedwetting and homesickness happen
- Kids come in many different shapes, sizes, colors, personalities and behaviors
- I am here to SERVE children, not BE a child (although child-like can sometimes be good)
- This is church camp, I am role model, and we are the visible manifestation of the body of Christ

Applicant Signature \_\_\_\_\_

Date \_\_\_\_\_