

HRP Associates, Inc.

Creating the Right Solutions Together

March 5, 2007

Ms. Susanna Baxter
TICUA
1031 17th Avenue South
Nashville, TN 37212

**RE: HRP ASSOCIATES, INC.
ENVIRONMENTAL ENGINEERING & HYDROGEOLOGY
(CELEBRATING 25 YEARS IN BUSINESS 1982-2007)**

Dear Ms. Baxter:

HRP Associates, Inc. (HRP) is extremely interested in submitting our credentials to the Tennessee Independent Colleges and Universities Association (TICUA), and to be considered to perform environmental, health and safety activities as they relate to the EPA Self Audit Program. We feel that our vast past experience in working with colleges and universities, as well as industrial and federal clients from Memphis to Johnson City, indicates a good fit for this assignment.

HRP has been providing environmental, health and safety consulting services to the private and public sectors for over twenty-five (25) years. HRP's staff includes licensed Professional Engineers (PE), Professional Geologists (PG), Certified Industrial Hygienist (CIH), licensed asbestos inspectors/management planners/project designers, and engineering technical support staff.

HRP prides itself on its responsiveness, practicality, and ability to work with our clients to get the job done. We are proud to say that many of our key assignments have required us to achieve project completion, which have had extremely compact schedules, high visibility to the public, and complicated working conditions due to the multitude of other contractors and other professional assigned to the sites.

We hope this letter reflects our enthusiasm to perform our professional services for TICUA. Client references and professional qualifications for HRP's technical capabilities have been attached.

If you have any questions, please do not hesitate to contact me at (800) 752-3922.

Sincerely,

HRP Associates, Inc.



Tad A. Goetcheus, P.E.

Regional Manager

Tennessee Registered Professional Engineer #107234

CONNECTICUT

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SOUTH CAROLINA

1327 Miller Road
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www.hrpassociates.com

- Due Diligence
- Site Investigations
- Brownfields Redevelopment
- Remedial/Corrective Action
- Civil Engineering
- Land Surveying
- Site Planning
- Environmental Permitting
- Hazardous Waste Management
- Air Quality & Pollution Control
- Water & Wastewater Management
- Health & Safety
- Environmental Management Systems

Attachment #1

Recent College and University Experience

HRP has extensive recent experience working with educational institutions similar in size and concentrations as those represented by TICUA. The list is as follows:

- **Camden County Community College; Camden, NJ; *EPA Peer Self Audit 2007***
- **Bloomfield College; Bloomfield, NJ; *EPA Peer Self Audit, 2007***
- **Centenary College; Hackettstown, NJ; *EPA Peer Self Audit, 2007***
- **Cumberland County College; Vineland, NJ; *EPA Peer Self Audit 2007***
- **Drew University; Madison, NJ; *EPA Peer Self Audit 2007***
- **Georgian Court University; Lakewood, NJ; *EPA Peer Self Audit 2007***
- **College of Saint Elizabeth; Morristown, NJ; *EPA Peer Self Audit 2007***
- **Saint Peter's College; Jersey City, NJ; *EPA Peer Self Audit 2007***
- **Smith College, Northampton, MA: HW Training 2006**
- **Philadelphia Community College, Philadelphia, PA, *Environmental Compliance Audit, 2007***
- **Clemson University; Clemson, SC; Leaking UST Investigation, 2000**
- **Greenville Technical College; Greenville SC; *Compliance Audit, SWPPP and SPCC; EH&S Training; 1999-2006***
- **Furman University, Greenville, SC, Hazardous Waste and DOT Hazardous Materials training, 2000-2006**
- **Berkshire Community College; Pittsfield, MA – *Environmental Compliance Audit, 2001;***
- **Greenfield Community College, Greenfield, MA - *Environmental Compliance Audit, 1998;***
- **Westfield State College, Westfield, MA; *Compliance Audit; SPCC, Hazard Communications Blood borne Pathogens; 1999-2000, 2002;***
- **Holyoke Community College, Holyoke, MA; *Environmental Compliance Audit; UST Inspections; 1998-20001***
- **Massasoit Community College, Brockton, MA – IAQ, Air Permits, SPCC, Hazard Communication, EMIS; *Environmental Compliance Audit 2000-2003***
- **Berklee College of Music; Boston, MA – *Environmental Compliance Audit, IAQ; Air Emission Statements (2001-2005)***
- **Bunker Hill Community College; Boston, MA – IAQ, Hazard Communication; 1999;**
- **Middlesex Community College; Bedford MA – Air permit & WW Permit; 2000;**
- **Mount Wachusett Community College; Gardner, MA – Phase II ESA, Soil Remediation; GW Monitoring, HW Training; *Environmental Compliance Audit. (1999-2002)***

- North Shore Community College; Danvers, MA – Hazard Communication Plan, Chemical Hygiene Plan, IAQ; 2000
- Johnson & Wales University; Newport, RI – Hazwoper Training, PPE Program, and Integrated Contingency Plan 2000
- Lebanon Valley College; Annville, PA – SPCC Plan 2005
- The Academy of the New Church; Bryn Athyn, PA – SPCC, Lead based Paint Survey, Chemical Inventory, 2005
- Atlantic Cape Community College, Mays Landing, NJ-Chemical Inventory, Tier II, Waste Stream Database, Bone yard Clean up, Hazardous Waste and Chemical Hygiene Plan, HW and DOT Training, 2007
- Messiah College, Grantham, PA- UST remediation and soil disposal, HW Training, SPCC Update, 2005-2006
- Geneva College, Beaver Falls, PA- Phase Two Investigation, 2006;
- St Vincent's, Latrobe, PA- Waste Sampling and Stream Discharge Review, 2006
- Washington and Jefferson College; Washington, PA – SPCC Plan; Air Quality, 2005
- Widener Law School; Wilmington, DE – SPCC Plan, 2005
- Widener University, Chester, PA, Confidential Hazardous Materials Survey, 2006
- St. Joseph's University, Philadelphia, PA-SPCC Plan 2005
- Hudson Valley Community College; Troy, NY; EMS; 2005
- Hudson Valley Community College; Troy, NY; *Environmental Compliance Audit*; 2000
- Hudson Valley Community College; Troy, NY, Air Toxics Modeling, 2005;
- Hudson Valley Community College; Troy, NY, Emissions Inventory/Stack Testing, 2005
- Hudson Valley Community College; SPCC; Asbestos; Training; Soil/GW Study, 2005
- Connecticut College; New London, CT; Fuel Oil #6 Tank Removal Specs; 1991
- Fairfield University; Fairfield, CT, Carbon Dioxide Test; 1987
- Quinnipiac College; Hamden, CT, NOX Plan, UST removal, 1996
- Eastern Connecticut State University; Willimantic, CT – NPDES Permit; 2003
- Lasell College; Newton, MA, Transaction Screen Assessment; 2004
- Waynesburg College; Waynesburg, PA, SPCC Plan; 2004
- Teikyo Post University; Waterbury, CT, ECAF and water well survey; 2004-2005

Attachment #2
Professional Personnel

PROFESSIONAL PERSONNEL

Outlined below are the professional qualifications of the principal staff to be assigned to the TICUA Peer Audit project. Additional support staff are available for this assignment and have been categorized in the following table..

Tad A. Goetcheus, P.E. is the Regional Manager of HRP's Greenville, SC office, and maintains eighteen (18) years of experience. Tad is the current Project Manager of the AICUNJ Self Audit Program. Currently Tad regularly performs Environmental compliance audits, OSHA audits, air and wastewater permit applications and design, Process Safety Management and Process Hazard Analysis for toxic and flammable processes, and industrial hygiene project work.

Jennifer D. Shea, P.E. is a Project Manager with over twelve (12) years of experience on a wide range of projects including environmental compliance audits, air quality, wastewater, EPCRA, UST's, SPCC Plans, OSHA Health & Safety, asbestos, lead, radon, and indoor air (i.e. mold) projects. In 2006, Jennifer was one of two Project Managers for HRP on an \$ 1.5 environmental assignment for the Naval Northern Division Engineering Command which reviewed the environmental liabilities associated with over 15 Naval installations, including 4 shipyards..

Jeffrey R. Sotek, P.E., CSP, CIH is a Senior Project Manager and a Certified Industrial Hygienist. He has over 16 years of experience on a wide range of health, safety and environmental engineering projects. His technical activities are focused strongly on Health and Safety Management Systems, and IH issues, as well as compliance audits in the environmental and OSHA arenas.

Richard D. McFee, PE, is an Associate Vice President with HRP and has been with the company for 23 years. In 2006, Rick was one of two Project Managers for HRP on an \$ 1.5 environmental assignment for the Naval Northern Division Engineering Command which reviewed the environmental liabilities associated with over 15 Naval installations, including 4 shipyards. Rick performs over 20 compliance audits per year, and is the individual in charge of HRP's engineering and compliance division

Adam Fox, P.E. has functioned as our chief water compliance engineer, compliance auditor, and civil engineer in his seven (7) years with HRP. He has successfully completed wastewater evaluations, storm water studies, illicit discharge surveys, and operating plans for wastewater facilities for several clients. Adam also has extensive experience in hazardous materials survey at abandoned industrial facilities and the U.S. Navy Northern Division.

P.E. = Professional engineer, terminal.

Our entire environmental consulting team can be best represented by the following table:

Professional Staff (Total Personnel = 80)					
6	<i>Administrative</i>	7	<i>Geologists</i>	1	<i>Structural Engineers</i>
6	<i>Chemical Engineers</i>	10	<i>Hydro geologists</i>	2	<i>Surveyors</i>
6	<i>Civil Engineers</i>	3	<i>Mechanical Engineers</i>	1	<i>Transportation Eng.</i>
1	<i>Construction Inspectors</i>	1	<i>Oceanographer</i>	8	<i>Engineering Technicians</i>
4	<i>IT/CAD/Draftsmen</i>	2	<i>Sanitary Engineers</i>	9	<i>Environmental Engineers</i>
1	<i>Economist</i>	2	<i>Soils Engineers</i>	1	<i>Certified Industrial Hygienist (CIH)</i>
1	<i>Estimator</i>	1	<i>Specification Writers</i>	7	<i>Environmental Scientists</i>
Certifications / Registrations					
<ul style="list-style-type: none"> Registered Professional Engineers - AL, AR, CT, DE, FL, GA, MA, ME, NC, NH, NJ, NY, OH, PA, RI, SC, TN, TX, VA, VT Registered Professional Geologists – FL, GA, NC, PA, SC, TN Certified Industrial Hygienist (CIH) All technical personnel certified in OSHA 40-Hour Hazardous Waste Operations Training 					
Insurance					
<ul style="list-style-type: none"> Professional Liability \$2M Errors & Omissions \$4M General Liability \$2M 		<ul style="list-style-type: none"> Workmen's Compensation \$100K Umbrella Policy \$2M Automobile Liability \$1M 			

NAME	DEGREE	LICENSE/CERTIFICATION	YEARS HRP	YEARS OTHER	YEARS TOTAL
Adam Fox	Environmental Engineering	Professional Engineer	7	0	7
Brendan O'Donnell	Geology	Professional Geologist	6	0	6
Brian Washburn	Geological Engineering	Professional Engineer, Licensed Environmental Professional	18	2	20
Brooke Cipriano	Environmental Engineering	Engineer-in-Training	1	3	4
Daniel Titus	Geology/Hydrogeology	Licensed Environmental Professional, Professional Geologist	10	0	10
Dudley Alleman	Environmental Science	Licensed Environmental Professional	22	5	27
Howard Hurd	Geology	Licensed Environmental Professional	17	2	19
James LaRegina	Geology	Professional Geologist	6	20	26
Jeffrey Sotek	Civil Engineering	Professional Engineer, Certified Safety Professional, Certified Industrial Hygienist	16	0	16
Jennifer Shea	Chemical Engineering	Professional Engineer	12	0	12
Jesse Zahn	Environmental Science	Certified Hazardous Materials Manager, Asbestos Inspector	4	10	14
Joseph Magdol	Civil & Environmental Engineering	Professional Engineer, Licensed Environmental Professional	20	8	28
L. Andrew White	Geology & Geophysics	Licensed Environmental Professional	20	7	27
Melanie Chenard	Civil Engineering	Professional Engineer	1	5	6
Michael Ainsworth	Geological Engineering	Licensed Environmental Professional, Certified Professional Geologist, Licensed Site Professional	18	6	24
Nancy Garry	Environmental Engineering	Professional Engineer	6	8	14
Richard McFee	Chemical Engineering	Professional Engineer	24	0	24
Robert Leach	Geology	Licensed Environmental Professional	23	10	33
Robert Simmons	Earth Science/Geology	Licensed Environmental Professional, Professional Geologist	17	1	18
Scot Kuhn	Earth Science/Geology	Licensed Environmental Professional	5	0	5
Stephen Brown	Geology	Licensed Environmental Professional, Professional Geologist	17	7	24
Tad Goetcheus	Chemical Engineering	Professional Engineer, Asbestos Inspector	19	0	19
Thomas Chapman	Environmental Science	Licensed Environmental Professional, Licensed Site Professional, Registered Environmental Manager	17	0	17
Thomas Seguljic	Mechanical Engineering	Professional Engineer	22	1	23
Walter Gancarz	Civil Engineering	Professional Engineer	23	10	33
Zoe Belcher	Environmental Engineering Geosciences	Professional Geologist	6	0	6

Attachment #3

References

PAST PERFORMANCE

HRP is firmly committed to continually serving its clients well. In 2002, we surveyed our top 50 clients to assess how we were performing. We received responses from 84% of the clients we polled. The results clearly indicated that they judged us to be **responsive, technically proficient, and possessing the critical ability to communicate** with them. These are the attributes that we would provide TCICU.

We have spoken with other clients who would like to recommend us, and would be more than accommodating to discuss HRP over the telephone. We would encourage TCICU to contact them to hear their candid opinions regarding HRP's past work. Some of these individuals include:

4 campuses
15K students
a few residential buildings

Mr. Tuck Hanna
Greenville Technical College
Facilities & Construction
Management
P.O. Box 5616
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(864) 250-8554 (fax)

Ms. Margaret A. Rakas
Manager Inventory and Regulatory Affairs
Clark Science Center
Smith College - 3,000 students; research
Northampton, MA 01063
(413) 585-3877
(413) 585-3786 (fax)
mrakas@email.smith.edu

1,500 - 2,000 students

Mr. Bruce Spena
Berklee College of Music
1140 Boylston Street
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(617) 747-2047 (fax)

Ms. Mindy Sullivan
Environmental Health & Safety Director
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