

~ Visions ~

GLENDALE BAPTIST CHURCH

A caring community of equality and grace.

1021 Glendale Lane

Nashville, Tennessee 37204

269-0926 or 269-3149 — Fax. 269-0988

URL: www.glendalebaptist.org — E-Mail: GBC@glendalebaptist.org

A WORD FROM OUR INTERIM PASTOR

In case you haven't heard me say it, I am thrilled and delighted to be with all of you in this great and exciting congregation! Thanks for inviting me to share with you during the next several months.

Thanks, also, to all of those who participated in preparing the duplex apartment in which I am residing while with you. Some of you generously loaned the attractive and comfortable furnishings, some moved and set up the furniture, some arranged for the tasteful and attractive window treatments and wall decorations, and every need was provided for in every room including the kitchen and the bathroom. I am deeply grateful to all of those who participated in any way.

While I am here, I would enjoy getting to know as many of you as possible and would appreciate getting your unique perspectives on Glendale. If you are open to sharing with me, I will be happy to meet with you at your home, your office, the pastor's study at the church, or some other place. Just let me know of your interest, and we surely we can find a mutually agreeable time and place.

Feel free to call me either at the church, (615) 269-0926 or (615) 269-3149; or at my residence.

Again, it's great to be at Glendale, and I look forward to getting to know each of you.

Sincerely, John Laney

MINISTRY DIVISION NEWS

Our deacons for the 2003-2004 church year are Mike Awalt & Connie Gowen, Lisa Lehr & John Weatherly, Phil & Frenchie Fortenberry, Don & Rosalyn Ramage, Linda Ray Miller, and Bill Northrup. There will be six groups.

In order to expedite deacon group functioning, the Ministry Division chair has assigned members of the church to deacon groups. This assignment will be posted in the foyer for two weeks in order to allow persons to request assignment to a different group if preferred. Hopefully you will enjoy getting to know each other in the groups as assigned, but if you wish to change, please see, call, or e-mail MATrotter with your request.

Fall Outside Clean-up Day Saturday October 11

Please reserve some time Saturday 12:30 as we gather for an outside big and small jobs involving our overgrowth around the borders of trash collection and possibly minor you have them. There will be jobs for all ages and skill levels.



October 11 from 8:30- clean-up day. We'll work on trees, lawn, and general the church grounds, plus maintenance. Bring yard tools if

From the Discernment and Search Committee

After discussions on Wednesday nights in August, the congregation approved a job description and person description for GBC's pastors in a special called business meeting on Wednesday, September 3rd. In true GBC style, the vote followed a lively discussion. The approved job and person descriptions are below.

With church approval of the job and person description, we can now advertise. In addition to contacting new Baptist seminaries, we are placing ads in a variety of publications.

Information about how to apply is now on the website, and we will formally take applications. We will contact the thirty-two folks who have already expressed interest so they can also apply.

Thank you for your thoughtful support of a new leadership model at Glendale. It is the direction we believed you were telling us to go. We appreciate and take seriously your trust in us as we continue to discern and search.

Person Description

A Pastor as a "fellow traveler" who is . . .

- Personally grounded wise and self-assured, emotionally and psychologically aware and growing, attending to one's own needs, with a good sense of humor;
- Relationally engaged evidenced in pastoral care, compassionate listening, equipping and encouraging the ministries of others, and enjoys children and youth;
- Spiritually engaged evidenced in prayer and spiritual practices, moral integrity, spiritual discernment and humility;
- Intelligent and well-educated, a lifelong learner especially in areas of Christian & Baptist history & theology, Bible and spirituality;
- Servant leader a collaborator with administrative skills who can discern and gather vision, build community & consensus, challenge the congregation, pitch in to help where needed, and live creatively with difference as expressed in church's every day diversity and through conflict and crises;
- Committed to the covenant and values that Glendale has forged together and willing to accompany us further along the path we are going.

GLENDALE BAPTIST CHURCH JOB DESCRIPTION CO-PASTORS 9/3/2003

Major Duties and Responsibilities:

1. Worship

Essential Tasks—in conjunction with the Worship Division and other paid staff

- *Prepare and lead worship services on Sunday mornings, on specified Wednesday evenings, and at other times as appropriate.*
- Prepare and deliver sermons and pastoral prayers as a part of services of worship.
- Assist in planning and lead special services such as Baptisms, Communion Services, Weddings, Baby Dedications, Funerals, etc.
- Lead the prayer time during Wednesday evening fellowship meals.
- Conduct Wednesday evening Bible/Theological study as scheduled.

2. Ministry and Membership

Essential Tasks—in conjunction with the Ministry and Membership Divisions

- Provide pastoral care and counseling for members of the congregation and people in the community as appropriate, making referrals to other professionals when such referrals are indicated.
- Visit church members in hospitals, nursing homes, and at home.
- Contact and visit, when appropriate, prospects for church membership.
- Conduct at least annually, usually during Lent, a class for those interested in baptism.
- Challenge members to take seriously their commitment to the church covenant.

3. Education and Spiritual Formation

Essential Tasks—In conjunction with the Education Division

- *Provide leadership and facilitation through the Sunday School ministry of the church.*
- Promote the spiritual development of the church membership throughout all aspects of the church.
- Serve as resource person and advisor to the leaders of church programs, such as Sunday School, Wednesday night programs, and other programs that may be developed in the future.
- Stay abreast of methods, materials, principles, procedures, promotion, and administration as related to the education program.
- Promote awareness of the education and curriculum materials that are available and facilitate the church in choosing those that are most suitable.

4. Community and Professional Involvement

Essential Tasks—In conjunction with the Missions and Communications Division

- Support Glendale's commitments to external relationships by participating in the work of the congregation's significant affiliations.
- Participate in some of the congregation's local mission activities. Respond to media requests for information and interviews on matters of religion, ethics, and social policy, etc.

5. Supervision and Collaboration

Essential Tasks—In conjunction with the Administration Division and Personnel Committee

- Participate in a system for mutual accountability between staff and congregation. Actively participate in the system and communicate with the Personnel Committee at least quarterly regarding his or her relationship with the congregation. Communicate with the Personnel Committee regarding any emerging personnel issues.
- Assist the Personnel Committee, as needed, in supervision of other staff.
- Attend meetings of worship and ministry division in accordance with the by-laws. Attend meetings in the other divisions when appropriate or requested. Attend and participate in all church council meetings.
- Stay informed regarding happenings within the church fellowship, including Sunday school classes and other group meetings. Attend when appropriate and/or requested.
- Assist in developing budget for various divisions, as needed.

6. Professional Development

Essential Tasks—In conjunction with the Personnel Committee

- Pursue continued theological education through private study and workshop/seminar participation annually.
- Provide specific sabbatical proposals for the Church Council and the congregation. Participate in such study leaves as provided by the church.

Requirements

1. Graduate professional degree in Divinity or related field.
2. Knowledge and ability to use computer for communication and research.
3. Knowledge and ability in worship design, preaching, pastoral care, visitation skills, new member recruitment, community social ministry, and Christian education.
4. Knowledge and ability to work collaboratively with other members of the staff and lay leadership.

Companions in Christ

A new **Companions in Christ** group will begin meeting weekly on Monday, October 6, 6:30-8:30p.m. The two groups that began last winter will wrap up this fall.

Sunday School Leaders, Fall 2003

Babies	Rhonda Pearson
1-2 Year Olds	Pat Elkins Cathy Wood
3-4 Year Olds	Jennifer White ???
K-5 th Grades	Linda Ray Miller Claire Richardson Chalene Helmuth
Youth Girls	Jimmy Davis
7 th – 8 th Grade Boys	David Gooch Jim Berry
9 th – 12 th Grade Boys	Annette Sisson Stuart Harris
Reflections	John Halbert Joy Smith Charles Warford
Special Studies	David Elkins
Young Adult	Richard Sapp
Bible@Glendale.etc	David Shepherd
The "Menz" Class	

Giving Update

For the month of August just ended, church undesignated offerings totaled \$129,275.92 year-to-date, compared with \$134,171.58 for the same period last year. Average weekly undesignated giving year-to-date has been \$3,536.59, compared to average giving of \$3,712.68 per week for the same period last year.

The church budget passed by the membership of 2003 would require average weekly undesignated offerings of \$5,329.09 per week in order to be fully funded. Our undesignated receipts continue to approximate prior year giving. Be mindful though that current giving remains at roughly 2/3 of 2003 budgeted expenditures.

Thank you for your continued cheerful giving in support of the ministries of Glendale Baptist Church.

2003-4 Budget & Finance Committee

Diane Grantham	Margaret McGill
Bill Halbert	Mollie Vannoy
John Hill	Kreis White

Cuba Church Partnership Report

The fourth Glendale travel group will journey to Cuba in early November to visit Glendale's partner church in Santa Clara. Plans are being made and the group is being formed. A brochure prepared by the Missions Division about the trip is available in the church vestibule or by calling the church office at (615) 269-0926. If you would like to be a member of the team that will travel to Cuba, contact Mission Division Chairperson Sharon Hiatt or David Gooch, Cuba Partnership Coordinator. If you cannot be a member of this travel team, there are many other ways you can support this trip to Cuba. We need volunteers who are willing to coordinate "A Shower in a Suitcase" for the pastor's new baby, to spearhead our procurement of needed pharmaceuticals for the group to take to Cuba, to work on "sharing our faces" project, which the group will take to our partner church, and to organize prayer partners for the members of the travel team.

This week we got an e-mail communication from Matanzas, Cuba. It was written by the President of the Fraternity of Baptist Churches of Cuba, Dr. Francisco "Paco" Rodes. [Bracketed comments are added for clarification.] Paco wrote:

"Here in my home [in Matanzas] are staying for the weekend Niubes [pastor of Glendale's partner church-- Alberto J. Diaz Baptist Church in Santa Clara], her husband and the baby. It's a very sweet baby indeed. We are enjoying their visit. The good news are that [the church at] Santa Clara is growing through the advent of new babies in the pastor family! We have been talking about the needs in the new community. First of all, the construction project is going on in the hand of the architect who hasn't finished yet the design. He has been sick, etc. After that, there is a long way of permission request, approval on the different levels, you know the bureaucracy. So there is a long time before the construction can be initiated."

The letter went on to suggest that the church needed an improved kitchen to serve the Pastor's family and the congregation itself. Paco also suggested that the church could use a television which could be used by the church and the Pastor's Family. The cost of a television is approximately \$250, he said.

Paco's letter continued, "Turning to the Fraternity, I have to tell you that it would be great if you could attend it. This will be my last Assembly as president. And the theme is 'Hearing the Cry of the Creation,' inspired by the last Alliance of Baptists [convocation's theme]. Peace to you, Paco."

The immediate reply from the Missions Division was to urge that work on the kitchen proceed, using funds which Glendale previously has sent to Cuba and placed in an account with the Fraternity to pay for capital expenditures for pastor's housing and church improvements of the Santa Clara church. We replied that we would address the need for a television in our trip in November.

Please pray for the work at our partner church, Pastor Niubes and her family, members of that congregation who are ill and grieving, and the upcoming Glendale trip to Cuba.

Youth Happenings

The past month. . .

After church on September 14, the youth floated **down the Harpeth River in canoes**. After a wet afternoon they arrived back at church around 8:00 p.m. A number of adults accompanied the youth, and they were as wet as the youth!



The **youth band** is in full swing again. New members are invited to join. See Thom Elsberry for details.

Things to come. . .

Youth will participate in a **lock-in** on Friday, September 26. Details will be announced via the youth list serve.

Join us for Lunch and volleyball on September 28 after church.



A **youth retreat** is tentatively scheduled for Saturday night, November 15, at Rau-Wood Retreat Center.

Thomas is working with youth ministers from other churches as they make plans for **youth camp in July 2004**. Dates will be available soon.

Kid's Corner



Being Aware of the Presence of God...
(A quote from Children's Letters to God, 1991)

Dear God,
If you watch in church on Sunday, I'll show you my new shoes.

Mickey D.

Faithful Friends is scheduled for the usual third Sunday, October 19.

The children will be going to the **Habitat for Humanity home dedication on Sunday, October 5**. We will meet at the church at 1:00 so we can be there around 1:30. The dedication is at 2:00.

Elementary children are enjoying **music and worship** with Linda Ray Miller and Rosalyn Ramage on Wednesday evenings. All children, grades K-5, are invited to attend.

Oct. 25

Glendale kids will go to the Olde Worlde Theatre Company presentation of *Hansel and Gretel* starring our very own Becky Way and Peter Sturdevant. We will meet at the church at 9:15 a.m. Cost is \$5.00 per person for tickets.