

Annual Report: 2007-2008



achievement

New Leaf. New Name. ReNewed Inspiration.

Vitality, vigor, and vibrancy marked Linden Waldorf School's 2007-2008 school year. We celebrated noteworthy milestones this last year. Most significantly, as part of our path to full membership in the Association of Waldorf Schools of North America (AWSNA) the school is the first in Tennessee to earn the privilege of using the trademarked Waldorf name. Our community came together to offer input and establish a new school name and logo. This name preserves and honors our roots while at the same time looks forward to continued growth.

With our new name, we impart the message that the gift of Waldorf education is available to children in the Nashville area. It's a gift of inspired learning. It's a school that fosters the imagination. It's a place where the disciplines of fine arts, movement, and practical arts are woven into the study of the humanities, math and sciences.

A wave of recent child development research reflected in national media articles and legislative initiatives affirms Waldorf tenets: that imaginative play supports the development of critical cognitive and social skills; that excessive media, or screen time, inhibits key developmental steps; that regular physical activity and a connection with nature greatly benefits children.

Other notable achievements for the 2007-08 school year:

- achieved the highest student enrollment in our school's history;
- recognized and operating as a state-approved school;
- increased support for faculty and staff through on-site mentorship and training;
- raised record amounts through fundraising efforts;
- restructured the administrative team to include an in-house business manager, a part-time enrollment coordinator and a part-time outreach coordinator;
- implemented significant technology upgrades to support productivity and efficiency;
- adopted standardized processes and structure to ensure accountability;



determination

- assessed and strengthened the middle school program;
- celebrated numerous alumni successes as well as the acceptance of our 8th graders into the local academic high school lottery
- gained greater recognition of our school in the Nashville media, at local universities, and in statewide organizations;
- attained record attendance for outreach and enrollment events.

These are just a few of the many extraordinary accomplishments we have achieved. Visiting Waldorf educators have called our progress “remarkable and significant.” These accolades are a reflection of our inspired and committed community of talented individuals richly woven together through festivals and concerts, potlucks and plays, field trips and fundraisers. Most of all we are unified by a love for this tremendous education, and, of course, the children who renew our hopes for the future. We appreciate your continued support. ♦

Eileen A. Smith, Administrator

New Achievements, ReNewed Commitment

The 2008 fiscal year witnessed a significant achievement for the Linden Waldorf Community. Through the choices made by our families to commit to tuition and to support our record breaking fund raising activities, through the unbelievable achievement of our community to increase “grades” enrollment over 10% during the school year and through the dedication of our Administrative and Faculty members to make one dollar do the work of two, we were able to achieve a modest positive cash flow for the fiscal year. While this is not the first time we have had balanced cash flow, the previous occasions were the result of generous benefactors supporting a significant portion of our expenses during our quest to expand to the eighth grade. This year did not require any extraordinary contributions to attain our goal. Of course, extraordinary contributions are very welcome in the future.

The driving factor for the financial success was the marked increase in enrollment from year to year. The greater enrollment helped drive revenues up over 20%. With good cost control containing expense growth to less than 5%, the income line was able to push ahead of the expense line.

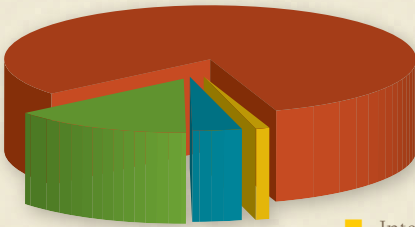
To build on these achievements, the Board approved a 2008/2009 budget that makes significant strides in meeting our 3 Year Plan goals of competitive compensation for our Faculty and Staff and a better balance between tuition revenues and fund raising.

In a year of successes, the only troubling financial development was an increase in our accounts receivable, the result of past due tuition.

Linden Waldorf School has been sustained through its history by the talents and efforts of the committed men and women that dedicate their professional life or volunteer their time. It is a testament to the vibrancy and depth of the community that an entirely new Administrative team, along with new members among the Faculty and on the Board, could build on the successes of past leaders to bring these accomplishments to fruition. ♦

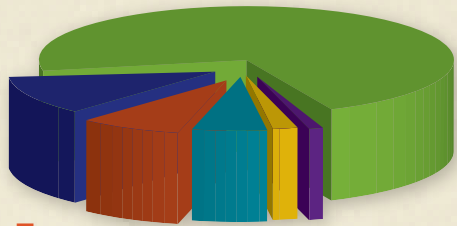
Andy Palmer, Chair of Finance Committee

The Fiscal Picture: 2007-2008



INCOME: \$1,234,667*

- Tuition and Fees 81.3%
- Interest and Miscellaneous <1%
- Other Programs 3.8%
- Fundraising and Contributions 14.2%
(Annual Fund 5.9%; Gala 4.7%; Parent Alliance 3.6%)



EXPENSES: \$1,226,742*

- Salaries and Benefits 71.8%
- Rent and Plant Maintenance 11.5%
- General and Administrative 8.2%
- Instructional Materials and Professional Development 5.8%
- Parent Alliance Activities 1.9%
- Fundraising <1%

** unaudited totals.*

ENROLLMENT:

Year	03-04	04-05	05-06	06-07	07-08*
Total Enrollment	99	116	147	143	172
Grades	61	74	95	97	102
Early Childhood	38	42	52	46	70

** The 07-08 enrollment increased during the year beginning with 156 students (91 grades, 65 early childhood) and ending with 172 students (102 grades, 70 early childhood)—an enrollment increase of over 10%.*

Reaching New Heights

The 2007-2008 Annual Fund Drive raised over \$70,000 an increase of 40% compared to the previous year! Private schools typically rely on an Annual Fund Drive to meet their operational budgets, and the funds raised through our Annual Fund are critical to our success.

The 2007-2008 Spring Gala (with a theme of *The Best Is Yet To Come*) and Online Auction raised \$50,000 which brought our fundraising totals to over \$120,000! This is particularly impressive because we rely heavily on the efforts of parent volunteers to drive and manage our fundraising events.

Our goals going forward are to continue to increase the total dollars raised and to further increase parent participation in the Annual Fund Drive. Many thanks go to the parent volunteers who served as members of the Development Committee. Thank you to all parents who have been so committed with your time and money to Linden Waldorf School. ♦

Todd Burr, Chair, Development Committee



wonder

New Levels of Generosity*

LINDEN SEEDLING \$1-\$249

Brady E. Bale
Joe & Donna Ball
Isabel Bartles
Van & Cindy Bates
Nord & Dorothy Bathon
Franz & Petra Baudenbacher
Anne Bell
Rebecca Bell
Stacey A. Bentley
William Bentley
Jeff & Catherine Bergholtz
Lawrence B. & Mary Virginia Bond
Maggie Bouldin
Wade & Emily Breaux
Mary M. Bryan
Robert Campbell
Phil & Jackie Carroll
Jennifer Castle
James & Shelley Craiglow
Anne Zuberer & Kevin R. Davis
Rob & Allison DeHart
Fawnie DeLapp
Dr. & Mrs. Roger DesPrez
Joseph & Rachel Diggs
Stephen & Julia Emahiser
Jeffrey Feldman
John & Midge Folger
Fernanda Fontela
Steve & Susan Fouche
Jay & Michelle Fowke
Lucy Freeman
Lynn S. Harroff
Gregg & Laura Hileman
Kim Hussey-Ross
Dianne Isaacs
Jim and Katie Johnson
Robert & Barbara Krebs
Bernice M. Lowe
Jim & Martha Lowe
Ute I. Luebeck
Jeannie Katzenmiller Moore
Christine Morrill
Jeanne Moses

Bob & Dodie Nemcik
Regina Olney
Aaron & Whitney Roche
Ellen Rodrigues
Sherrl Scott
John & Jan Sharlet
Frank Alexander & Mary Short
Tracy & Stephanie Silverman
T.B. Slade
Goli Sotoohi
David & Jacelyn Sprouse
Maureen Starr
Robb Kinsey & Ruthanne Tomanica
Ching Li Wang
Steven & Sally Yancey

LINDEN SAPLING \$250-\$499

Dell Direct Giving Campaign
—(Matching Gift)
John Weir Anderson
Bill & Mary Bailey
Martha Bartles
Jim & Kara Carden
Devin & Ritu Clementi
Janet L. Colbran
Hilary Craiglow
Cindy Day
Tommy & Gillian Dorsey
Jim & Jessica Folger
David & Harriet Forbes
Galen & Laura Bigbee Fott
Dave & Ruth French
Larry Gottlieb
Joshua May & Katie Greenebaum
Robert & Barbie Howell
Tony & Christina Lane
Sarah N. Lowe
Daniel & Maria Maggipinto
Ron & Camille McNutt
Barbara A. Nicholson
Walter Campbell & Emily Osborn
Eric & Audrey Patrick
Mack & Carolyn Rudsenske
Skip Rudsenske
Zak & Shelby Yeidel

LINDEN TREE \$500-\$999

Anonymous
Scott & Wanda Ball
Katrin Bean
Peter Goodwin & Margaret Bean
Skip & Diane Bishop
George Dudley
Lucas Taylor & Michelle Edwards
Biff Fink
Lee & Joan Gorden
Jim & Kim Kingsbury
Don & Rose Ann Lee
Janice Lee
Rob & Angela Neff
Philip Elbert & Kathi Padgett
Michael Pearigen
Paul & Margaret Sloan
Paul & Missy Wallace
David & Janie Wilkerson

LINDEN GROVE \$1000-4999

Anonymous
Barbara L. Bittles
David & Anna Bridgers
Todd & Vivian Slade Burr
Thor & Amy Catalogne
Rajnikant & Helen Desai
Don Duke
Laura Duke
Charlie Bundy & Mary Beth Felts
Sylvia Hurdle
Beth McGowin
Nipun & Sonia Merchant
Patrick & Natalie Owings
Andrew & Julie Palmer
Martin Egli & Sohee Park
Gilman W. Whiting & Tracy D.
Sharpley-Whiting
Paul & Eileen Smith
Scott & Denise Van Zen
David & Jane Wilkerson
Rusty & Nancy Willis

LINDEN ORCHARD \$5000-\$10,000

Anonymous

DONATIONS TO SUPPORT SPRING GALA

Anonymous
Joseph & Donna Ball
Martha Bartles
Anne Bell
Robbie & Angie Cook
Jennifer Cook
Cindy Day
Rajnikant & Helen Desai
George Dudley
Ronald & Martha Emeson
Michael & Katie Frensley
Jay & Marci Haber
Margaret Berge & Lawrence C.
Hartge
Maria T. Hurdle
Ruthanne Tomanica & Rob Kinsey
Michelle Benoit & Ron McClure
Shauna Strecker & Sebastian Metz
Bill & Shara Parker
Caleb & Wendy Prusso
Charles E. & Anne F. Roos
Betty Settle
T.B. Slade
Alice Curtis & T. Wayne Stutts
Helen Tanner
John & Julia Wikswo

SPRING GALA SPONSORSHIPS 500

Bob Frensley Chrysler-Jeep-Dodge
Good Neighbor Shell & Auto Service
1000
Asurion Insurance Services
2500
Neal & Harwell, PLC

*This list reflects fiscal year gifts from July 1, 2007 to June 30, 2008

ALFRED BARTLES

The following gifts were made from January 2007 to June 2008 in honor of Alfred H. Bartles, composer, arranger, cellist, and jazz pianist, for his love and support of Linden Waldorf School:

Marjorie Aldridge
Sue Andrews
Martha Bartles
Blair School of Music Piano Faculty
Mary Bruesch
Marlene Carlson
John and Rosalie Crispin
Walter and Anna Durham
Francis Elliott
Martha Ann Elliott
Arthur and Jane Frank

Donald and Marsha Gaffin
Dona and Herschel Gower
Sarah Doxey Greer
Patty and Bill Harbison
Dabney Adams Hart
Sylvia Hurdle and Chand Desai
David and Sara Johnson
Fred and Judy Molitor
Jessica Osaki and Houston Howell*
Margaret and Russell Pellett
Piano Study Club (Patricia McPherson)

Nancy and Harry Ransom
Eleanor and Charles Rathes
Robert and Kay Reynolds
Gail Robinson-Oturu
Winifred Smith and Betsy Brown Warren
David and Jocelyn Sprouse
Helen Tanner
Trinity Presbyterian Church (Faith Young)
Women's Musicale (Patricia McPherson)
Lisa and Miguel Yilalys

*provided funding in Alfred Bartles' name for the renovation of the Trinity Presbyterian Chapel, a space also used by Linden Waldorf school's music program.



community

 **Linden**
WALDORF SCHOOL

3201 Hillsboro Pike, Nashville, TN 37215
(615) 354-0270 • www.LindenWaldorf.org

Linden Waldorf School, formerly Linden Corner School, is an associate member of Waldorf Early Childhood Association of North America and a developing school member of Association of Waldorf Schools of North America.

Thanks to Ricardo Beron, primary photographer.