

Eagle's Nest Camp STAFF APPLICATION

Name:	<input type="checkbox"/> Female	Date:
	<input type="checkbox"/> Male	

CURRENT ADDRESS		PERMANENT ADDRESS	
Street / PO Box:		Street / PO Box:	
City:		City:	
State:	Zip:	State:	Zip:
Home Phone:		Home Phone:	
Cell Phone:		E-mail:	
Social Security Number:			
Date of Birth:		Dates Available:	

NOTE: All-Staff Orientation begins May 31. Camp runs June 9-August 13. With few exceptions, staff are required to attend staff orientation and work all summer. Please consult the website for dates of pre-camp training clinics.

Driver's License State, Number, and Class:

How did you learn about Eagle's Nest Camp?

EDUCATION			
Schools, Programs, and Colleges Attended	Major Subjects	Degree or current status	Years

EMPLOYMENT EXPERIENCE - List most recent experience first	
Employer:	Phone:
Supervisor:	Email (Preferred):
Address:	Dates:
Position held:	
Employer:	Phone:
Supervisor:	Email (Preferred):
Address:	Dates:
Position held:	
Employer:	Phone:
Supervisor:	Email (Preferred):
Address:	Dates:
Position held:	

OTHER LEADERSHIP / OUTDOOR EDUCATION / CHILD MENTORING EXPERIENCE

PERSONAL REFERENCES

(At LEAST one of these must be a professional reference. No relatives, please)

Name:	Email (preferred):
Relationship to applicant:	Phone:
Name:	Email (preferred):
Relationship to applicant:	Phone:

MEDICAL AND OTHER CERTIFICATIONS

Adult/Child CPR and (at least) First Aid are mandatory for employees. If you do not have these certifications, please indicate when you plan to obtain them. Copies of certifications must be sent to the office prior to starting work.

Check the appropriate boxes		Expires
<input type="checkbox"/>	First Aid	
<input type="checkbox"/>	CPR (Adult/Child/Infant)	
<input type="checkbox"/>	Wilderness First Aid	
<input type="checkbox"/>	Wilderness Advanced First Aid	
<input type="checkbox"/>	Wilderness First Responder	
<input type="checkbox"/>	Wilderness EMT	
<input type="checkbox"/>	EMT	
<input type="checkbox"/>	RN (State of license:)	
<input type="checkbox"/>	PA	
<input type="checkbox"/>	LPN	

Check the appropriate boxes		Expires
<input type="checkbox"/>	Lifeguard	
<input type="checkbox"/>	Water Safety Instructor	
Other: (ACA, AMGA, SWR, etc.)		

COUNSELING STAFF SKILLS

For each of the activities / skills below, please rate yourself using the following scale:

- 1 – you are **highly skilled** and could teach and/or facilitate as the **lead instructor**
- 2 – you have **significant experience** and could **co-lead** or teach with another instructor
- 3 – you have a little experience and could assist with the activity
- Blank** – you have no experience and you have no interest in helping

Please don't be intimidated by this page! It's just a tool to give us an idea of not only what you're already good at, but also what you want to learn more about. You DON'T need to be proficient at the majority of things on this list!

WILDERNESS AND HANTE SKILLS

	Hiking / backpacking
	Leave No Trace principles
	Orienteering / map and compass
	Campcraft Skills
	Familiarity with Pisgah Range, Nantahalas, Smokies, AT in Southeast
	Primitive Camping
	Plant / tree identification
	Large group overnights
	Group games
	Natural Science (botany, zoology, ecology)
	Geology
	Initiatives / Low ropes course
	Whitewater canoeing; level river [‡] :
	Other river experience, level [‡] :
	Swiftwater rescue
	Climbing wall / tower
	Setting up institutional top-rope sites
	Setting up institutional rappelling sites
	Climbing level*, top rope:
	Climbing level*, sport lead:
	Climbing level*, trad lead:
	[‡] Please indicate all river levels using the International Scale of River Difficulty * Please indicate all climbing levels in Yosemite Decimal System (i.e., 5.x)

ATHLETICS

	General Athletics		Ultimate Frisbee
	Soccer		Yoga/Pilates
	Archery (traditional)		Swimming
	Tennis		Lifeguarding (certified? <input type="checkbox"/>)
	Indoor Games		Barn Management
	Basketball		Horseback Riding
	Track and Field		English <input type="checkbox"/>
	Volleyball		Western <input type="checkbox"/>

ARTS AND CRAFTS & MUSIC

	General Craft Projects		Glazing/Kiln
	Woodworking		Jewelry/Beading
	Blacksmithing		Art with Natural Materials
	Batik		MUSIC
	Basketry		Piano
	Knitting / crocheting		Guitar
	Candlemaking		Drums
	Stained Glass		Voice/Choral Work
	Photography and Dark Room		Other Instruments:
	Sewing		
	Ceramics / pottery		

WILDERNESS AND HANTE SKILLS CONT'D	
	Fishing
	Gardening
	Composting
Other:	
DANCE AND MOVEMENT	
	African
	Folk, Square, Contra
CAMP LEADERSHIP/ ADMINISTRATION	
	Program Design
	Staff Leadership/Guidance
	Activity Leadership
	Junior Counselor Mentoring

DRAMA	
	Creative Dramatics
	Musical Directing
	Costuming/Makeup Design
	Stage Design/ Technical Work
	Improvisation
ALL CAMP EVENTS	
	Campfire Programs
	Special Event Planning
	Rainy Day Activities
	Field Days
<p>From all of the skills listed, please designate and prioritize your 5 primary skills and teaching interests:</p> <ol style="list-style-type: none"> 1. 2. 3. 4. 5. 	

You will be working with campers ages 6-17. With which age would you like to serve as a cabin counselor?
 _____ year olds Why?:

ADDITIONAL *REQUIRED* INFORMATION

Please respond to the following mandatory questions on a separate page:

- Why would you like to be a counselor or staff member at Eagle's Nest?
- What do you expect to give to and gain from camp, and how do you plan to do this?
- What do you think are the top two responsibilities of a camp counselor?
- Why do you enjoy working with children? What experience do you have caring for and teaching children thus far?
- What extracurricular and volunteer activities are you (or have you been) regularly involved in that will help you in your role at Eagle's Nest?
- Please detail your personal and teaching experience in your top five areas of interest as listed on the skills assessment section.

Have you EVER been charged with or convicted of a traffic or moving violation? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, state the nature and date of the violation:	Have you EVER been charged with or convicted of a criminal offense or violation? (Please note that charges often do appear on background checks even when they have been dismissed) <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, state the nature and date of the violation:
If you are not hired by Eagle's Nest, is it okay to share your application with other organizations? <input type="checkbox"/> Yes <input type="checkbox"/> No	If we do not have a position for you as a counselor would you be interested in being support staff? <input type="checkbox"/> Yes <input type="checkbox"/> No
I am enclosing a recent photograph of myself (recommended to personalize your application) <input type="checkbox"/> Yes <input type="checkbox"/> No	T Shirt Size (for staff T-shirt Order):
I understand and agree to uphold the policies of Eagle's Nest Foundation (ENF) as outlined in the Employee policies for Eagle's Nest Camp. If hired, I will return my signed Staff Policies with my signed contract. I agree that before I arrive, I will have a physical exam by a physician and submit an Eagle's Nest Foundation medical form including immunization records. I authorize ENF or authorized representatives of ENF to obtain and release any information pertaining to my background for employment purposes. I hereby fully release and discharge my prospective employer from all claims and damages arising out of or relating to any investigation of my background for said purposes. Eagle's Nest Foundation and Morrow Insurance have permission to request a copy of my driving record. I give my permission for the above references and former employers to provide references. I waive my right to see these recommendations.	
Signed:	Date:
<i>Eagle's Nest Foundation is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, religion, sex, age, disabling condition or sexual orientation.</i>	

Please send your application and a personal photo as attachments via email to
campprogram@enf.org.

Please direct any questions to our Winston-Salem office:

Eagle's Nest Camp
 PO Box 5127
 Winston-Salem, NC 27113

336-761-1040 (phone)
 336-727-0030 (fax)

FOR EAGLE'S NEST USE ONLY					
	Application Received:		Name	Date Sent	Rec'vd
	Interview (date and time set):	Reference 1:			
	Background Check	Reference 2:			
	Contacted Applicant:	Reference 3:			
Notes:		Reference 4:			