

TYING NASHVILLE TOGETHER  
HEALTH ACTION TEAM

CITIZENS' HEARING AND PANEL DISCUSSION  
ON HOME AND COMMUNITY-BASED CARE

PANEL 3:  
LOCAL GOVERNMENT OFFICIALS

MARCH 29, 2007  
WEST END UNITED METHODIST CHURCH  
2200 WEST END AVENUE  
NASHVILLE, TENNESSEE 37203

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PANEL MEMBERS:

LYNNE O'NEAL, Tennessee Department of Health

GERRI ROBINSON, Metro Social Services

BRENDA GILMORE, Metro Council Member and  
State Representative, District 54

ADRIENNE LIPPARD, Senior Citizens, Inc.,  
Living At Home Services

GORDON BONNYMAN, Tennessee Justice Center

MELANIE HOWELL, Greater Nashville Regional  
Council Area Agency On Aging and  
Disability

TNT PARTICIPANTS:

GERALD TAYLOR, Industrial Areas Foundation

RAY SELLS, Tying Nashville Together

1 MR. TAYLOR: I'm Gerald  
2 Taylor with the Industrial Areas Foundation.  
3 I'm working with TNT.

4 MR. SELLS: I'm Ray Sells.  
5 I am a member here at West End United  
6 Methodist and have been with TNT as a member  
7 and part-time staff for twelve to fifteen  
8 years.

9 MR. TAYLOR: Okay. Thank  
10 you. We would like to ask each of you to  
11 introduce yourselves and tell what  
12 organization you're with and tell a little  
13 bit about why this is important to you and  
14 what you're doing.

15 You have five minutes to  
16 make whatever opening comments you would  
17 like to make on this question. So with  
18 that, why don't we start over here. Use the  
19 microphone, please.

20 MS. HOWELL: I'm Melanie  
21 Howell. I am with the Greater Nashville  
22 Regional Council Area Agency on Aging and  
23 Disability. I'm the service  
24 coordinator/supervisor. I oversee the  
25 Medicaid Waiver and the Options Program.

1       These services are very important to me.  
2       This is why I'm working in this area,  
3       because I feel that we need to support the  
4       more vulnerable population in these days and  
5       time.

6                       The Area Agency on Aging  
7       and Disability is charged with doing the  
8       planning and for channeling of funds to the  
9       different providers we work with. We work  
10      with home-delivered meals. We work with the  
11      home- and community-based services. We work  
12      with senior centers. We work with a number  
13      of different programs, the ombudsman, to  
14      name a few.

15                      My expertise is more in  
16      home- and community-based services, but we  
17      basically have a case management unit at the  
18      Area Agency on Aging level, and I oversee  
19      that. And what we do is eligibility. We do  
20      the assessment eligibility of individuals  
21      who are needing to be assessed for services.

22                      After we do an assessment,  
23      we review it. We have a team meeting to  
24      make sure that the plan of care that we  
25      develop from the assessment, which is very

1 important to us, is appropriate and  
2 accurate. Then, we are able to implement  
3 services.

4 Now, I work both with the  
5 Options for Community Living and the other  
6 funded source, the Non-Medicaid Waiver  
7 program, versus the Medicaid Waiver Program,  
8 which has two different sets of eligibility.

9 The Non-Medicaid Waiver  
10 program includes the State Options for  
11 Community Living. It includes in-home  
12 services, which are services to support  
13 individuals in the home. We work with the  
14 Family Caregiver Respite Program, which  
15 provides respite to caregivers who are  
16 taking care of these individuals, and we  
17 work with home-delivered meals, which is  
18 supported by the Federal Government. And  
19 those services, we do not have to --

20 MR. TAYLOR: Okay. I'm  
21 going to ask you to -- you've been very,  
22 very specific. This panel is really focused  
23 on the policy questions that we're trying to  
24 address and look at. Would you state what  
25 some of the impediment questions, issues you

1 see facing what you do?

2 MS. HOWELL: As far as  
3 accessibility --

4 MR. TAYLOR: Accessibility,  
5 resources, whatever that is -- talk about  
6 that from your perspective, what's  
7 happening.

8 MS. HOWELL: Okay. Well,  
9 for one thing, we don't have enough dollars  
10 for the safety net programs. The Medicaid  
11 Waiver Program has sufficient dollars. We  
12 have sufficient slots to implement services,  
13 but the Non-Medicaid Waiver programs do not  
14 have sufficient dollars.

15 We're only able to support,  
16 under the Options -- in the 13-county area  
17 that we work with, we're only able to  
18 support about 200 people during the year,  
19 and it's less for in-home services for the  
20 Older Americans Act.

21 As far as home-delivered  
22 meals, it's about 725, but that's just one  
23 service. So it's the dollars -- in order to  
24 support the individuals in the home, which  
25 might be a range of services, not just one

1 service.

2 MR. TAYLOR: Okay. Thank  
3 you.

4 MR. BONNYMAN: My name is  
5 Gordon Bonnyman. I'm an attorney with the  
6 Tennessee Justice Center, a nonprofit public  
7 interest law firm here in Nashville that  
8 serves low-income healthcare consumers,  
9 including long-term care consumers across  
10 the state, and I've been involved, in one  
11 capacity or another, advocating for  
12 long-term care consumers for about twenty  
13 years.

14 I think, to understand this  
15 issue, you have to follow the money. And my  
16 former pastor, who is sitting right here,  
17 used to admonish us on Sunday mornings and  
18 say, "Don't tell me what your values are.  
19 Show me your checkbook." That will express  
20 your values better than anything else. A  
21 budget is a moral document. It's a  
22 statement of our values.

23 So I think, on this issue,  
24 we need to look at what the budgets say and  
25 express about our actual values. And if you

1 want to follow the money, you're going to  
2 follow it to the State, because,  
3 overwhelmingly, that's where the money comes  
4 from. It comes specifically from TennCare  
5 or Medicaid. They are two terms for the  
6 same program.

7 We spend, in rough terms,  
8 about a billion -- that's with a "b" -- a  
9 billion dollars a year on institutional  
10 care, for long-term care. We spend a tiny  
11 fraction of that, less than 100 million for  
12 long-term care for seniors and adults with  
13 disabilities other than developmental  
14 disabilities.

15 So clearly, our checkbook  
16 here says that what we value is  
17 institutionalization. What we devalue is  
18 personal autonomy, family integrity, and  
19 humane care. Again, don't tell me what you  
20 think; show me. Show me your checkbook.

21 We are fiftieth in the  
22 nation in terms of that mix of what we spend  
23 on institutional care versus what we spend  
24 enabling families to care for loved ones at  
25 home. It doesn't have to be there. It's a

1 matter of political choices that have been  
2 made, either explicitly or by default.

3 Four years ago, the  
4 then-new governor created a new program that  
5 would align political and financial  
6 incentives in a way that would encourage the  
7 shift of dollars away from institutional  
8 care, out of that billion-dollar pot into  
9 home- and community-based services.

10 Unfortunately, that has not happened. Those  
11 commitments have not been fulfilled.

12 Clearly, given the budget  
13 constraints at the federal and state level,  
14 we cannot afford to continue spending  
15 billions on this institutionally and add on  
16 home- and community-based services as we're  
17 able to afford it, as afterthoughts, when  
18 it's available, et cetera.

19 We have got to get real  
20 about shifting people who don't want to be  
21 in institutions out of institutions. We  
22 have this bizarre situation where people  
23 are, unwillingly, being forced to accept  
24 more costly services than they want. Their  
25 preference is for cheaper services that are

1 more in line with family values and their  
2 personal autonomy. What is wrong with this  
3 picture?

4 It's a matter of political  
5 will. There are two big obstacles; one is  
6 the nursing home industry, and the other is,  
7 at the highest level of state government,  
8 great antipathy to anything that could be  
9 characterized as a personal legal  
10 entitlement. We don't want people to be  
11 able come in and say, as a matter of law, as  
12 a matter of policy written down, "I should  
13 be able to draw this service." We might be  
14 willing to be generous around the margins,  
15 but we don't ever want to be held  
16 accountable.

17 Ultimately, this comes down  
18 to political will. It comes down to people  
19 assuming responsibility for government and  
20 public policy and saying these are not --  
21 this budget is not consistent with our  
22 values; we are not spending money in  
23 accordance with most people's health needs.  
24 Thank you.

25 MS. LIPPARD: This is my

1       worst nightmare, to follow Gordon Bonnyman,  
2       but I'll be okay; I'm in a church.

3                       (Laughter from the  
4       audience.)

5                       MS. LIPPARD: My name is  
6       Adrienne Lippard. I'm the director of  
7       Living at Home Services for Senior Citizens,  
8       Inc., which is a private nonprofit  
9       organization serving Davidson and Williamson  
10      County. Our primary goal is to help people  
11      live independently for as long as possible  
12      with a high quality of life, while promoting  
13      dignity and self-worth in aging.

14                      Our Living at Home Services  
15      provide care management, in-home counseling,  
16      adult day services, Meals On Wheels, respite  
17      and companion care, conservatorship, and  
18      in-home support services for victims of  
19      crime.

20                      We also are very active in  
21      the public policy arena in addressing the  
22      needs of seniors. We're sponsored by the  
23      Government to appropriately and adequately  
24      provide services to address the inequities  
25      in the financing of long-term care and also,

1 to collect data to inform and educate our  
2 community about the needs of senior  
3 citizens.

4 We've been delivering case  
5 management services for twenty years and  
6 have been in existence for over fifty years,  
7 as an agency. Without care management  
8 services and good assessment, many senior  
9 adults would go without needed services.

10 They inappropriately manage  
11 their scarce resources due to lack of  
12 knowledge about what's available in the  
13 community. And, obviously, they fail to  
14 remain living in their homes for as long as  
15 possible, which is their desired live-in  
16 location.

17 Some of the impediments to  
18 what we try to do are, obviously, limited  
19 caseloads due to small staff numbers and the  
20 intensity of services that are needed by the  
21 people in the community. Also, there are  
22 few resources in the community to address  
23 the needs of customers, particularly  
24 homemaker, personal care, and transportation  
25 services.

1 I always say case  
2 management, unfortunately, is only as good  
3 as what's available out there to meet the  
4 needs. We can make referrals, but the needs  
5 don't go away if they are put on a waiting  
6 list. Financial limitations also,  
7 obviously, make hiring additional staff to  
8 meet more needs unrealistic.

9 Under current reimbursement  
10 rates for provision of contracted services  
11 through the Options for Community Living  
12 Program, Senior Citizens, Inc. was precluded  
13 from participating. We cannot pay living  
14 wages to our staff, provide them the  
15 benefits that they need, and be able to  
16 recoup enough to be able to cover even the  
17 cost of what we were doing.

18 We certainly applaud the  
19 state government, Greater Nashville Regional  
20 Council, and all the advocates for their  
21 commitment to delivery of home- and  
22 community-based services in Tennessee.  
23 While advancements have occurred, senior  
24 adults really deserve and need much, much  
25 more than what they are getting.

1                    Obviously, suggested  
2        recommendations for improving accessibility  
3        to home- and community-based care, things  
4        that all of us have heard before but that we  
5        really need to commit to, are continuing to  
6        learn from other states about what has  
7        worked and actually implementing those types  
8        of programs; additional and/or redirection  
9        of funding for home- and community-based  
10       options, making sure there is more equity in  
11       where long-term care can be delivered;  
12       promoting self-direction of care, as Gordon  
13       said, allowing people to use the dollars to  
14       purchase what they need rather than having  
15       to pay a higher price for it because it's  
16       only available through certain places;  
17       incentives for nonprofits to be able to  
18       participate in government-funded service  
19       delivery.

20                    We're obviously committed  
21        to doing what we do, but we have to be able  
22        to break even doing it. We're in the  
23        process of doing a strategic planning  
24        process, and what we're finding is there is  
25        this matrix that we've been using and all

1 the living-at-home programs keep being the  
2 heart and soul of what our agency does, but  
3 how many heart-and-soul agency programs can  
4 you have before you realize you can't pay  
5 for them?

6 In addition, also,  
7 marketing all long-term care options to  
8 insure that senior adults and their families  
9 know what is available and can explore  
10 services prior to emergencies; and lastly,  
11 also focusing on infrastructure needs,  
12 having trained and affordable direct service  
13 staff, low overhead costs, and streamlined  
14 and accelerated enrollment into the program.

15 I think the one thing that  
16 has to happen -- just like Gordon said,  
17 "Show us the checkbook" -- is making this a  
18 number one priority of the Government, not  
19 something that can continue to be on the  
20 back burner for ten, twenty, thirty more  
21 years. We have to apply the heat to make  
22 this happen. Thank you.

23 (Applause from the  
24 audience.)

25 MS. ROBINSON: Good

1 morning. I'm Gerri Robinson, the executive  
2 director of Metro Social Services. I'm just  
3 going to do a very sweeping overview of my  
4 department, because you had the benefit of  
5 the expertise of what I call "my experts" on  
6 the previous panel.

7 Basically, Metro Social  
8 Services is a locally-funded department. We  
9 are the major -- the largest providers of  
10 homemaker and nutrition services in Davidson  
11 County. In response to a question that came  
12 up earlier, we do have a small privatization  
13 project that was contracted with  
14 Mid Cumberland Human Resources Agency to  
15 provide some homemaker services.

16 And yes, our turnover is  
17 very low. We have 100 employees. About  
18 85 percent of those employees are devoted to  
19 delivering nutrition and homemaker services.

20 We have broadened our  
21 support to seniors to include services to  
22 relative caretakers in a range of ways. We  
23 provide stipends for children who are placed  
24 with kin and relative caretakers.

25 Basically, I think it's in all of your

1 congregations. It's probably in some of  
2 your families. Everywhere you look, you can  
3 touch them. And they are grandmas,  
4 grandpas, aunts and uncles who are parenting  
5 a second time around.

6 We began to see an increase  
7 in this type of surrogate parenting back in  
8 the '80s with the crack epidemic, and it has  
9 continued to grow. So we are providing some  
10 services there. Primarily, we outsource  
11 those or contract them out. We have a  
12 contract with Family and Children Services  
13 to provide training. Homemaker staff also  
14 provides homemaker services, and we try to  
15 involve them in as many ways as we can.

16 In terms of the boomers --  
17 I'm a boomer, myself -- a significant number  
18 of boomers will not be retiring. They will  
19 need to continue to work for a simple  
20 reason, to support the families they  
21 continue to parent. Some of those who  
22 indeed thought they had a good retirement  
23 planned are finding "My 401K does not speak  
24 to my grandchildren. My Social Security, I  
25 hope it's there when I retire in five or six

1 years, but they do not speak to my  
2 grandchildren." So those are the kinds of  
3 things, in addition to the health issues  
4 that we need to be paying very close  
5 attention to.

6 In terms of our low  
7 turnover, I think Pat said it was about 9  
8 percent or lower. We have -- and I  
9 attribute it to the things Pat said earlier.  
10 I think Metro Government, as well as Metro  
11 Council, has indeed shown their checkbooks  
12 for the simple reason that we don't do what  
13 we do based on the reimbursement rates from  
14 the Block Grant or the reimbursement rate  
15 from GNRC.

16 Metro Government  
17 supplements by adding \$3 million to our  
18 homemaker nutrition budget, which is about  
19 \$6 million. Half of that is local dollars.  
20 The other dollars come through the  
21 contracting relationships we have.

22 In terms of Metro  
23 Government, my staff are Metro employees.  
24 They receive an excellent benefits package.  
25 They receive an excellent living wage. So I

1 can always say if folks are committed to  
2 doing this and committed to having us  
3 provide the services that seniors need, it  
4 can't be done on the cheap. It can't be  
5 done with training and retraining the same  
6 people.

7 I think there's another  
8 phenomenon when you begin to look at it;  
9 that is, where do those staff come from?  
10 Where are we recruiting? If you look in  
11 terms of welfare reform, a significant  
12 number of those people that left Families  
13 First went into the service industry. They  
14 are in the nursing homes. They are in the  
15 fast food shops.

16 Those are the very people  
17 who barely can survive, and now, we're  
18 asking them -- as a previous speaker spoke,  
19 you have to have people that come to work on  
20 time and be committed. You can do that;  
21 there's no reason for you not to come to  
22 work on time. My kids are adults; I'm  
23 focused, whatever. But if you're a single  
24 parent with four children, there are days  
25 when sometimes, you just can't hack it.

1 I think there's a resource  
2 development issue, staff development issue.  
3 We need to work closely with Families First  
4 to provide people the necessary skill sets  
5 to do the work. And I, indeed, want  
6 somebody to be well-trained. After I come  
7 back and haunt my kids because they didn't  
8 take care of me in my old age --

9 (Laughter from the  
10 audience.)

11 MS. ROBINSON: But I want  
12 somebody who is caring for me to be  
13 well-trained. So having said that, that's  
14 where we are at.

15 (Applause from the  
16 audience.)

17 MR. SELLS: Okay. Thank  
18 you. Ms. Gilmore?

19 MS. GILMORE: Good morning.  
20 I'm Brenda Gilmore, and I'm a Metro Council  
21 member here in Nashville and just recently  
22 was elected as the State Representative,  
23 District 54. I guess, as part of what I do,  
24 just somehow, because of my personality, I  
25 think, I have become drawn into issues for

1 those who cannot speak for themselves.

2 I have served as  
3 chairperson of the Senior Citizen's board,  
4 where Adrienne works, for a period, and had  
5 previously been on the board for about six  
6 or seven years and served in a number of  
7 capacities involving senior activities.

8 More recently, I had a  
9 personal experience with an aunt of 81 years  
10 old who I was the guardian for. She was  
11 very active and began to have some health  
12 issues. I personally felt that had we been  
13 able to find someone to have been able to go  
14 to her home a few days a week, we probably  
15 could have kept her from the nursing home  
16 much, much longer.

17 She is still living. She's  
18 been a in a nursing home setting for about  
19 four years now, but of course, her health  
20 has deteriorated even further since she's  
21 been in the nursing home setting.

22 So from my personal  
23 perspective, I would say we started off --  
24 let me back up. We did start off putting  
25 her in a day care setting, but because she's

1       been so active in her earlier years, she  
2       found that was very boring for her. It was  
3       hard to keep her in there. There weren't  
4       enough diverse activities in the day care  
5       setting.

6                        There weren't very many  
7       options other than that, and because she had  
8       been a working person all her life, just  
9       working class, there weren't very many  
10      options in terms of financial -- because of  
11      finances, also, where we were not able to  
12      bring someone into the house.

13                      MR. TAYLOR: Since you're  
14      here earlier than the afternoon session, I  
15      would ask you if you would be so kind as to  
16      comment, from a legislative standpoint --  
17      you are on the Metro Council. What do you  
18      see or what has been your experience on  
19      these kinds of questions, from that  
20      perspective?

21                      MS. GILMORE: Well, first  
22      of all, (inaudible) has already given me an  
23      overview of her department, and they are a  
24      great department. I made copies of that,  
25      because I thought you might want to know

1 something about Metro Legal and how she was  
2 going to be on the panel.

3 On the state level, there  
4 are fourteen bills pending presently that  
5 have to do with the aged population, some of  
6 which I think will have a direct impact on  
7 assisted living or trying to keep our  
8 elderly at home long before they go into the  
9 nursing home setting.

10 I think that probably the  
11 biggest issue is just competing resources.  
12 For every good project or cause, there are  
13 probably another twenty-five or thirty that  
14 we get bombarded with on a daily basis.

15 As a new legislator, I  
16 would say that what I think is needed most  
17 is just more collaboration on this issue,  
18 finding other agencies who have the same  
19 message and will help get that message out,  
20 and maybe contact with legislators, giving  
21 us talking points to help carry that  
22 message, articulating very succinctly what  
23 the issue is and what needs to happen,  
24 giving us suggestions on what needs to  
25 happen, and then helping us to go the word

1 out.

2 I think AARP does an  
3 excellent job with this. I see them at the  
4 legislature, almost on a weekly basis, and  
5 it's people who look like ... what they are  
6 trying to influence us to do. So those  
7 would be some of my suggestions:

8 Collaboration, meeting with legislators on  
9 an individual basis, telling us what needs  
10 to be done and giving us suggestions.

11 MR. TAYLOR: Okay. Thank  
12 you. We'll come back to you.

13 MS. O'NEAL: Hello,  
14 everyone. I'm Lynne O'Neal. I'm very  
15 pleased to be here today to represent the  
16 Tennessee Department of Health. My specific  
17 role is that of patient care advocacy. So  
18 all the topics today are of much interest to  
19 me.

20 I'm sorry. I'm not going  
21 to be able to see everybody. I hate that my  
22 back is to you guys.

23 As patient care advocate,  
24 my whole focus is the best interest of the  
25 patient. Of course, it must be. The

1 department has a major responsibility,  
2 however, also, of regulating and licensing  
3 health care facilities throughout the state  
4 of Tennessee. Those health care facilities  
5 include nursing homes, as you well know, and  
6 assisted care living facilities, et cetera.

7 Actually, approximately  
8 seven years ago, when I first interviewed  
9 for this position as patient care advocate,  
10 I was pleased to discover the emphasis on  
11 the rights of patients, in addition to the  
12 regulatory function. I find advocating for  
13 the long-term care patients and those in  
14 need of special health care to be most  
15 fulfilling.

16 I am pleased that you're  
17 doing these panel discussions today. I  
18 think you're bringing out a lot of important  
19 issues and those that are very dear to most  
20 of us who are trying to provide services or  
21 advocate for individuals with special health  
22 care needs. It's very easy to become very  
23 passionate about various service options,  
24 and I can tell that most of you in this room  
25 are very passionate.

1                   The frustrating thing is  
2           that it is very, very frustrating not to  
3           find appropriate service options and not to  
4           be able to offer those to the many callers  
5           seeking help for their family members.

6           However, that frustration is oftentimes  
7           alleviated -- or my personal frustration is  
8           alleviated by the fact that I can guide and  
9           refer them to some appropriate services and  
10          to also identify areas of need for various  
11          populations needing good health care.

12                   Effecting change which can  
13          enhance the quality of life for individuals  
14          with major health care needs is a major and  
15          very important role for me. And that's a  
16          long-term goal for me. In the meantime,  
17          assisting and sharing information and  
18          assisting families, patients, and staff  
19          remains as a daily goal.

20                   MR. SELLS: Okay. Thank  
21          you. One of the statements made a moment  
22          ago -- and maybe one of you would like to  
23          respond to this. How many of you are making  
24          referrals to where there are long waiting  
25          lists for services that, as someone said,

1 basically means the service isn't provided  
2 because you're referred to a waiting list,  
3 which means that there are not resources for  
4 that?

5 MS. LIPPARD: Well, we, as  
6 an agency -- our care managers make  
7 referrals almost on a daily basis. Every  
8 client that comes into our program, or  
9 customer, no matter what their needs are, if  
10 they have current needs for home- and  
11 community-based services or we know they are  
12 going to in the future, a referral is made  
13 to the Options for Community Living Program.

14 Anyone that asks for  
15 housecleaning assistance, personal care, any  
16 of the services that they offer, they go on  
17 that waiting list. We also, if it's  
18 housecleaning, make referrals to Metro  
19 Social Services. So all of our clients are  
20 basically referred to those programs.

21 We provide some services  
22 that are very, very limited to try to help  
23 them until they can come up on that waiting  
24 list, and once they do come up on the  
25 waiting list, they are discharged from our

1 care.

2 MR. SELLS: How long are  
3 they likely to be on a waiting list if they  
4 are in need of the services now? What  
5 happens in the --

6 MS. LIPPARD: It could be  
7 three years. I'm not sure -- roughly, three  
8 years.

9 MR. SELLS: So what happens  
10 in the meantime?

11 MS. LIPPARD: They don't  
12 receive the services they need. Families  
13 end up losing jobs because they are taking  
14 care of them. They do without and don't  
15 live safely.

16 MR. SELLS: Do we have any  
17 idea how many people are not applying  
18 because they understand there's a waiting  
19 list?

20 MS. LIPPARD: I'm sure  
21 there are a number of people that don't  
22 apply. My response to that is if somebody  
23 says they don't want to go on the waiting  
24 list, we basically say if you don't want to  
25 wait, you'll never receive the services.

1 And it's basically a precursor to enrollment  
2 in our program that you will go on those  
3 waiting lists if you need those services.

4 MR. BONNYMAN: If I could  
5 just speak to that, it's important to  
6 understand how Medicaid and TennCare  
7 eligibility work and the dynamics around  
8 people being institutionalized.

9 People who need long-term  
10 care typically need it now. And evidence  
11 from other states shows that if you want to  
12 successfully divert people from  
13 institutions, you don't wait until after  
14 they are institutionalized and they have  
15 lost -- their whole social support system  
16 has crumbled. You intervene at the point  
17 where they have broken their hip and they  
18 are about to be discharged from the  
19 hospital, as an example.

20 If you put them on the  
21 waiting list, the only place that has  
22 immediate accommodations for them is an  
23 institution. So we've got to move away from  
24 this waiting list mentality for the services  
25 that people want, but immediate service and

1 availability for the services that they  
2 don't want and that cost more.

3 MS. O'NEAL: I would just  
4 like to add that I definitely concur with  
5 that. Many of the calls that I receive as a  
6 patient care advocate are from hospitals  
7 trying to immediately place someone who no  
8 longer needs acute medical care but needs  
9 the availability of 24-hour care. So that's  
10 tough to find, except in an nursing home,  
11 when there is a long waiting list for  
12 services.

13 MS. LIPPARD: I would like  
14 to share one quick story, and then I'll let  
15 Gerri share. One thing that happened to me  
16 recently was that I received a call from a  
17 woman who was just all upset. Her mother  
18 had been removed from the home by adult  
19 protective services because she, herself,  
20 had to go to a doctor's appointment. Her  
21 mother would tend to wander, would not get  
22 dressed, was not willing to go to the  
23 appointment with her.

24 Unfortunately, what she did  
25 was she moved a dresser in front of the door

1 to the mother's bedroom because she was  
2 afraid she would wander off while she was  
3 away. Well, she comes home and finds out  
4 that this person was going to be removed  
5 from the home. She said, "I didn't have any  
6 options. I want to take care of my mom, but  
7 she's on waiting lists. I can't get the  
8 services that I need."

9 This woman ended up in an  
10 institution, where she didn't want to be,  
11 where her daughter didn't want her to be,  
12 but unfortunately, the financial limitations  
13 and the limitations in our system made that  
14 happen.

15 MS. ROBINSON: It's also  
16 important -- all these are excellent points,  
17 and I agree with them. It's very important  
18 that we're very careful and continue our  
19 advocacy to make sure the resources are  
20 there, because there is a possibility -- if  
21 you look in terms of our homeless  
22 population, it's growing, and it's growing  
23 because when people are institutionalized --  
24 and we don't have mental institution -- the  
25 capacity wasn't there. So those people are

1 on the street.

2 There are no substance  
3 abuse programs that can accommodate all of  
4 the homeless. I would hate to see this  
5 happen. Yes, we do want to prevent  
6 institutionalization, but we really do want  
7 to make sure that the resources within the  
8 community are at the capacity to absorb all  
9 those persons who are eligible.

10 MS. HOWELL: I agree that  
11 we definitely need to put resources into  
12 that. I work with GNRC, and we have --

13 MR. SELLS: Would you  
14 please explain what that is for people --

15 MS. HOWELL: Greater  
16 Nashville Regional Council Area Agency on  
17 Aging and Disability. And we have, at last  
18 count, 1,910 people in 13 counties waiting  
19 for services.

20 We clearly do not have the  
21 dollars to help these people, and we've done  
22 everything we could to go through that  
23 waiting list and make sure it's up to date,  
24 as best as we could, and refer them out to  
25 other services where they may be able to get

1 home-delivered meals or something a little  
2 bit quicker, to work with them about private  
3 pay capabilities, if they have that  
4 potential.

5 Basically, the dollars are  
6 not there. Each one of our plans of care,  
7 for a year, averages \$3,100 a year for  
8 Options. Now, compare that to a nursing  
9 home, which is 40-something thousand  
10 dollars.

11 Now, I would rather see a  
12 rebalancing of long-term care. It does not  
13 need to be -- now, there's always room for  
14 nursing home because it is an important,  
15 integral part of it, but we need to  
16 definitely rebalance this. And we're  
17 looking at this nationwide as well.

18 (Applause from the  
19 audience.)

20 AUDIENCE MEMBER: I'm  
21 Sherry Lawler (phonetic), and I'm a  
22 discharge planner in a rehab hospital, and  
23 what I've found is -- I've been doing this  
24 for a lot of years, and what I find is that  
25 the Medicaid Waiver Program, in particular

1 -- you know, most of my patients, they don't  
2 want to go into a nursing home. They would  
3 like some kind of service at home.

4 With the waiting list -- I  
5 get calls back. I'll refer people, and then  
6 two and three months later, I'll get calls  
7 back from them, and they will say, "What's  
8 happening? Can you talk to somebody there?"  
9 The financial eligibility is bogged down.  
10 And so I just wondered about that. It takes  
11 so long that, in effect, it is a useless  
12 program, from a hospital discharge planner's  
13 perspective.

14 And just one other thing --  
15 presumptive eligibility. I had a question  
16 about that. I understood, back in October  
17 or at the end of last year, that the process  
18 would be streamlined and that people who  
19 already had gone through some kind of a --  
20 you know, their finances had already been  
21 looked at, and you could go ahead and  
22 provide services immediately, once the PAE  
23 was approved. Then you have 45 days to do  
24 the financial piece. But, I mean, how  
25 effective is it? How many people have

1 actually -- because I still haven't had  
2 anybody who I've been able to get services  
3 for quickly.

4 MS. HOWELL: Well, I'll  
5 speak to both. First of all, the Medicaid  
6 Waiver Program is labor-intensive. They  
7 have to go through, basically, three prongs  
8 with the PAEs, the nursing home level of  
9 care. This depends on how long it takes for  
10 the doctor -- because this is a  
11 physician-driven document -- how long it  
12 takes for the doctor to respond and fax that  
13 back to us.

14 We have to also get the  
15 financial eligibility, which, you know, a  
16 lot of the counties are thinking that they  
17 have to hold the application for 30 days,  
18 because that's what they do for  
19 institutions. So they have been operating  
20 on that particular -- and then the third is  
21 health and safety.

22 So it's a very bureaucratic  
23 kind of thing to get people through. And  
24 depending on the person's potential to  
25 respond and depending on the physician's

1 ability to respond immediately, we're at the  
2 mercy of, you know, other people's  
3 timetables. So it has been roughly two to  
4 three months before we can get someone  
5 enrolled into the program.

6 Now, when I did this in  
7 Florida, it was the same thing, but they  
8 streamlined it a bit. And I know other  
9 states have developed PAEs, or nursing home  
10 level of care instruments, that would  
11 streamline that process, as well.

12 In Florida, they don't  
13 require a physician to sign off on the  
14 document. This is done by a case manager.  
15 There is a review, but it does not -- the  
16 actual assessment for nursing home level of  
17 care does not have to be completed by the  
18 physician. So there are things that we can  
19 do.

20 Now, as far as presumptive  
21 eligibility, that's -- the way it's  
22 implemented is that, you know, we can do  
23 presumptive eligibility, but the way it was  
24 set up, certain groups of the population  
25 were not allowed to participate. And we're

1 talking about Supplemental Security,  
2 SSI-level individuals who definitely have  
3 low income, anybody that's been on long-term  
4 care, you know, within the past few months  
5 and they are still on the rolls.

6 What happens is that the  
7 agency has to take the risk of the amount of  
8 presumptive eligibilities that we submit.  
9 So anything over a certain amount, then  
10 we're going to have to figure out how to pay  
11 for it.

12 MR. TAYLOR: We're going to  
13 move on. I'm going to ask a question of  
14 Ms. Robinson and Ms. Gilmore. What needs to  
15 be done at the Metro/local level to make  
16 more services available for people? I  
17 understand there's a waiting list for your  
18 services. What are the policy or budget  
19 issues that have to be addressed so that we  
20 don't have these waiting lists for people  
21 who need services immediately?

22 MS. ROBINSON: You know,  
23 they are just demanding, you know,  
24 competition, competing demand, I guess I  
25 would say, in terms of the budget. As you

1 are aware, all Metro department heads are  
2 required to submit a budget to show the 10  
3 percent decrease. And I would say that the  
4 resources that are there and how one choses  
5 to prioritize it -- and I'm not saying --  
6 given that I'm a boomer, yes, I, Gerri  
7 Robinson, individual, am very high on having  
8 the resources there, but when they reach the  
9 level at which things get funded, there are  
10 competing demands.

11 The issue becomes: Is it  
12 schools, or is it something else? And I  
13 think the taxpayers made an interesting  
14 statement about that, when I first moved to  
15 Nashville, regarding schools. So if there  
16 is a community will and a community push for  
17 those resources, then communities prioritize  
18 it. And to quote Mr. Bonnyman, who quoted  
19 his minister, citizens will have to show  
20 their checkbook.

21 MS. GILMORE: I think my  
22 situation is probably no different than the  
23 other 35 other council members, that when we  
24 get inquiries from constituents, we address  
25 those issues on a individual basis. When I

1 get a call -- the most recent call was from  
2 an elderly person that's on Meals On Wheels,  
3 and she's also on dialysis. The Meals On  
4 Wheels does not come late enough for her, so  
5 she misses her meal. I approach that from  
6 an individual basis.

7 Listening to the discussion  
8 today, though, has been helpful, and maybe  
9 one of the things -- because we don't know  
10 the severity of the issue, we can probably  
11 request an annual report from the agencies  
12 that provide these services, such as social  
13 work, that would give us an indication of  
14 how broad the issue is. That would give us  
15 statistics about the waiting list and some  
16 of those other issues.

17 So from a public policy  
18 standpoint, we could probably do that  
19 through a report style so that we could  
20 know, collectively, what all of us are  
21 dealing with rather than just zeroing in on  
22 a district basis.

23 MR. TAYLOR: I would ask  
24 Mr. Bonnyman if he would be so kind as to  
25 tell us what he believes to be the political

1 questions, impediments. Why hasn't this  
2 been more central to the debate?

3 MR. BONNYMAN: If I could  
4 just segue from the previous question,  
5 you've got to triage here and you've got to  
6 pick your targets. Metro, I think, is doing  
7 as well as it can, given the constraints,  
8 like the nonprofit sector is.

9 State policy drives this.  
10 It's no accident that you've got cities like  
11 Nashville and Portland, Oregon, very  
12 comparable in some ways, and you've got  
13 totally different long-term care systems in  
14 those two cities. And it's not because of  
15 city policy. It's because of state policy.

16 So we've got to focus on  
17 where the money is. The big money is at the  
18 state level. It's controlled by a handful  
19 of state policy-makers. That leaves Metro  
20 and the nonprofit sector, really, just  
21 trying to play catch-up. To give you an  
22 example, there's been a lot of talk at the  
23 state level about new TennCare initiatives  
24 to expand home- and community-based  
25 services.

1                   We're talking really about  
2           what I heard one senator in state government  
3           refer to as "budget dust," in terms of the  
4           amount of resources that really reflects.  
5           In the same period, we have literally  
6           extracted hundreds of millions of dollars  
7           from the TennCare program for pharmacy.  
8           What's the connection? Because you're  
9           taking away prescription drugs that help  
10          someone who is hypertensive not have a  
11          stroke. You think that doesn't have  
12          anything to do with home- and  
13          community-based services?

14                   The State continues to make  
15          policy with an utter disregard to the impact  
16          downstream for what happens to people and,  
17          ultimately, families and communities when  
18          they make a decision in TennCare that is  
19          either going to debilitate people and force  
20          them to now need long-term care that, if  
21          they had gotten the time and care, they  
22          wouldn't have needed or, when they need  
23          long-term care, keeps them from getting it  
24          in a home- and community-based setting.

25                   So I understand the

1 question about Metro. I just want to  
2 applaud what Metro has done, and I would say  
3 to Representative Gilmore, we thank you for  
4 what you are doing on the Council. You need  
5 to do more in the legislature, because  
6 that's where you need to get the "most juice  
7 for the squeeze."

8 The reason it hasn't  
9 happened politically is because there are  
10 folks who sit on that billion dollars and  
11 don't want to give it up. They are the  
12 long-term care industry, the nursing homes,  
13 and then there's also this whole resistance  
14 to -- "we don't want anybody drawing  
15 TennCare that might be able to make a claim  
16 for services that we just don't want out  
17 there. We don't want to create new  
18 services, because then people will use  
19 them."

20 That mind-set ignores the  
21 fact that we are already spending way more  
22 than enough to deliver an elaborate array of  
23 home- and community-based services across  
24 the state. Other states are the proof of  
25 that.

1 MS. ROBINSON: I would like  
2 to just reiterate and support what Council  
3 Member Gilmore has just said. Lee Stewart  
4 preceded me on the panel. He spoke about  
5 his role in Metro Social Services.

6 Metro Social Services has a  
7 planning and coordinating function, and a  
8 majority of what Lee and his colleagues in  
9 that unit do is collect data, collect  
10 information, and it should culminate in a  
11 plan, in a social services plan, a  
12 comprehensive social services plan for  
13 Davidson County.

14 This discussion, for one,  
15 should be a part of that. A draft of that  
16 plan will be presented in the April board  
17 meeting. I think it is a plan that we  
18 indeed should share with the Councilwoman  
19 and, if you would, ask us to bring that  
20 forth, and it should reflect -- I'm hopeful  
21 that we can have the transcript from today's  
22 meeting. You've raised some cogent points,  
23 particularly in terms of bringing people  
24 together.

25 The faith community has

1 done a significant job, particularly in  
2 terms of helping us work with homeless  
3 individuals, and those funds and the  
4 knowledge that we put together are now  
5 there. And I'm quite sure all of you have  
6 sought to have senior ministries and those  
7 kinds of things.

8 In this discussion, this  
9 rich discussion, all of those things should  
10 be a part of our plan. So yes, indeed, it  
11 won't be just another plan. It will be, I  
12 think, one of the most important ones that  
13 will come out of that division in our  
14 department.

15 MR. TAYLOR: Let me ask a  
16 question I haven't had a chance to ask. The  
17 private sector of the home care industry  
18 that provides home-based care to people like  
19 visiting nurses, do any of you have any  
20 experience working with them or where do you  
21 think they would stand on these questions  
22 that we're raising today? If you have any  
23 insights into that, take a minute to address  
24 that. Have you had any contact with the  
25 private side of this equation?

1 MR. BONNYMAN: I hate to  
2 sound like Johnny One-Note, but the money  
3 drives this thing, and people need to  
4 understand that it's not just about Medicaid  
5 or TennCare beneficiaries. What Medicaid  
6 does and TennCare does affects everybody,  
7 including very affluent people, because if  
8 you have a billion-dollar industry and all  
9 but a pittance of that goes into  
10 institutional care, that's what people are  
11 going to respond to, and those are the  
12 services that are going to get generated.

13 So when Adrienne talks  
14 about developing the infrastructure, that's  
15 something that's very difficult to do if the  
16 dollars are going someplace else. That  
17 infrastructure is drawn on by people like my  
18 mother, who needs long-term care right now.  
19 She has the means to pay. She lives in  
20 Knoxville where those services don't exist.  
21 It's basically one flavor. It's  
22 institutional care.

23 I think the home health  
24 agency, other agencies -- there are  
25 providers out there, including the nonprofit

1 sector, that would be responsive, but the  
2 dollars are what not only keeps the money  
3 going in the institutional direction but  
4 really stunts the growth of infrastructure  
5 in the other sectors.

6 MS. ROBINSON: Can I just  
7 add to that? I personally think it might be  
8 somewhat cynical. There's no such thing as  
9 the private sector. There are contractors  
10 to some public entity. There is no such  
11 thing as a private sector. Adrienne, you  
12 guys, in some way, have a contract with a  
13 public entity. So what you're saying is 100  
14 percent correct.

15 MR. TAYLOR: So you're  
16 saying there's no industry to service  
17 wealthy senior citizens on their own?  
18 Medicare doesn't --

19 MS. ROBINSON: When it  
20 comes to my customer base, which I  
21 consider -- we serve the poorest of the  
22 poor.

23 MR. TAYLOR: I understand.  
24 Part of the political issue is that it's not  
25 just simply the poorest elderly that are

1 facing this crisis. There are middle-class  
2 homeowners, middle-class families like mine  
3 or my mother, who I'm trying to take care  
4 of, and others who are facing this crisis  
5 who don't qualify for any public programs  
6 presently.

7 This question has got to be  
8 about more than just the poor elderly,  
9 because the middle class, who have elderly  
10 issues in terms of home-based care -- if  
11 they are not brought into this fight, you're  
12 not going to have enough political base and  
13 will to win this fight. So I'm trying to  
14 get an answer on the issue of middle-class  
15 families trying to address the issue of  
16 taking care of --

17 MR. SELLS: Let me just  
18 address one thing that I talked about with a  
19 member of our congregation who runs a  
20 nursing home assisted-living facility here  
21 in the city. He said to me, "We are the  
22 most expensive nursing home in the city.  
23 It's \$84,000 a year." Now, I went home to  
24 my wife and said we better be looking for a  
25 bridge, because if we both needed nursing

1 home care at that cost -- and it could be 90  
2 or 100 in just a few years -- we're going to  
3 be living under a bridge.

4 So this is not just an  
5 issue for the poorest. The middle class and  
6 other folks are not going to be prepared for  
7 these kinds of costs.

8 Now, I want to ask a policy  
9 issue of Ms. O'Neal for a moment and see if  
10 you have any connection. We've heard that  
11 this PAE, which is a medical document which  
12 determines one's eligible for either going  
13 into a nursing home or having long-term care  
14 assigned -- that document is the same and  
15 it's a medical document and it's signed by a  
16 doctor, correct, and the understanding is  
17 that it's signed by a doctor at TennCare, by  
18 the State?

19 MS. O'NEAL: The  
20 pre-admission evaluation unit of the Bureau  
21 of TennCare.

22 MR. SELLS: So what are  
23 your thoughts about changing the procedure  
24 of this document to make it less demanding  
25 so that people could have a way to get into

1 home-based care? What is your role in that?

2 MS. O'NEAL: I really don't  
3 have a role in that.

4 MR. SELLS: But you're an  
5 advocate.

6 MS. O'NEAL: Yes. And from  
7 that standpoint, let me tell you what I  
8 think. We have great rapport with the  
9 pre-admission evaluation unit. They do  
10 review those things very rapidly from the  
11 nursing homes, and I've not had any  
12 difficulty or any complaints or concerns  
13 about the PAEs for the Waiver Program  
14 either.

15 Again, from a personal  
16 advocate point of view, I don't get called  
17 regarding that. I do get calls and concerns  
18 from people out in the community who do not  
19 get enough home health visits from home  
20 health agencies. To try to answer your  
21 question just a little bit, to touch upon  
22 yours, Mr. Taylor -- Reverend Taylor?

23 MR. TAYLOR: No.

24 MS. O'NEAL: I'm sorry,  
25 Mr. Taylor. Okay. I just gave you a higher

1 calling. Mr. Taylor, to relate to your  
2 earlier question just a little bit about  
3 what is there for individuals and what  
4 Medicare does and doesn't do, et cetera,  
5 home health visits, of course, can be  
6 ordered by doctors, by your primary care  
7 physician, as we all know.

8 The calls and concerns that  
9 I receive quite frequently, however, state  
10 that staff, home health agency staff, are  
11 not coming at scheduled times. So that  
12 causes great problems for families and  
13 people who are in the homes, those people  
14 who are going to that doctor's appointment  
15 that have the dresser in front of the door,  
16 et cetera, that we heard about earlier. So  
17 there are lots of concerns and questions  
18 regarding current home health service  
19 provisions.

20 MR. TAYLOR: We have one  
21 last comment. We're going to have to wrap  
22 this up.

23 AUDIENCE MEMBER: Well, I  
24 just also wanted to speak to what Gerald  
25 said because the congregation that I'm a

1 member of has a lot of elderly people in it,  
2 and I think that it is the matter of they  
3 don't try to go to anybody for any help. I  
4 think there's a point of pride too.

5 Many of them have some  
6 resources and they have a lot of family in  
7 the city, so they piece together ways to  
8 take care of themselves, but they are  
9 spending so much money to stay at home, and  
10 right now -- like the woman in my  
11 congregation that works with the senior  
12 community who was going to be here today.  
13 The caregiver who takes care of her husband  
14 wasn't able to show up. She is always  
15 having trouble with having to change things  
16 and having to move things, and her husband,  
17 whose mind is very sharp -- but can't do  
18 things because a caregiver doesn't show up,  
19 one person doesn't show up. She's spending  
20 hundreds of dollars a month which, right  
21 now, she has. She doesn't know how long --  
22 you know, it's going to run out.

23 As people talked about  
24 before, as we're living longer, even people  
25 with resources -- and I think Gerald is

1 absolutely correct that --

2 MR. TAYLOR: Hold on. You  
3 have 30 seconds on this. We're going to get  
4 your question in. Just give me a second.

5 MS. ROBINSON: What I  
6 believe is happening to a lot of  
7 middle-class individuals is the same thing  
8 that my 90-year-old mother-in-law did. She  
9 did a spend-down, reassigned her resources,  
10 self-induced poverty, and is on medical  
11 assistance.

12 AUDIENCE MEMBER: I would  
13 invite you to talk to us about that a little  
14 more.

15 MS. LIPPARD: That is the  
16 other thing I was thinking too, that a lot  
17 of people do exactly what she said, asset  
18 protection, for folks that can do that far  
19 enough in advance that there's not the  
20 look-back that they get affected by.

21 Also, for middle-class  
22 families, what's happening a lot of the time  
23 is that they do put their person in the  
24 nursing home because it's the only option.  
25 They spend down their money. They get to

1 the point that they are ready to be  
2 Medicaid-eligible. Then they don't pass the  
3 PAE. And so they are told you either have  
4 to take this person out of the nursing home  
5 or you have to continue to privately pay for  
6 it. Where do these people go? And they  
7 have already spent down.

8 MS. HOWELL: I would like  
9 to speak to the PAE. I think it's important  
10 because the threshold for the PAE in the  
11 state of Tennessee is very restrictive. You  
12 have to be at a very high level of  
13 dysfunction in order to qualify.

14 What you have to do, in  
15 other states -- you would be surprised. All  
16 the other states do not have as restrictive  
17 a PAE threshold. So we need to look at  
18 other states on how they are handling it.

19 MR. TAYLOR: Okay. Your  
20 question. Go ahead.

21 AUDIENCE MEMBER: I would  
22 like to ask Representative Gilmore, since  
23 you're new, to find out from other  
24 legislators what became of the wheelchair  
25 protestors wanting to stay in their homes.

1 And if nothing has happened, would you put  
2 legislation in to do some of these things?

3 MS. GILMORE: Yes, I'll do  
4 that research on that, but again, I want to  
5 say there are fourteen pieces of  
6 legislation.

7 MR. TAYLOR: You'll leave  
8 those for us, also?

9 MS. GILMORE: Yes, I will.

10 MR. TAYLOR: Any last  
11 comment before we break? You said you've  
12 got a 10-second question.

13 AUDIENCE MEMBER: Mr. Bonny  
14 man, do you think that there would be any  
15 utility to a class-action type of lawsuit  
16 from nursing home residents who -- on behalf  
17 of nursing home residents who would like to  
18 live back in the community, that is, the  
19 community of their origin, not in the  
20 nursing home community?

21 MR. BONNYMAN: Actually, we  
22 did that years ago, and we settled with the  
23 Governor three years ago. That's the  
24 agreement that I referred to. There was a  
25 commission that was created out of that. An

1 expert was brought in from Denver, someone  
2 from Oregon, all the programs. They came up  
3 with the answers to all these PAE wait list  
4 issues, came up with a great plan, and two  
5 years ago, the State trashed it, disbanded  
6 the commission. It's a political issue of  
7 holding policy-makers accountable for  
8 situations. It does not have to be this  
9 way.

10 MR. TAYLOR: We'll ask for  
11 a copy of what Gordon has just referenced.  
12 Thank you so much for coming. We appreciate  
13 it. We're just at the beginning of what we  
14 hope will be a long-term fight for change.  
15 Thank you very much.

16 (Applause from the  
17 audience.)  
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