



TODAYCARE CHILDREN'S CENTER
810 BROADWAY, SUITE 105
NASHVILLE, TN 37203
615-250-2600
PARENT HANDBOOK

INTRODUCTION

Welcome to TodayCare Children's Center in Nashville, Tennessee. TodayCare is a company that specializes in the development and management of employer-sponsored child care programs.

TodayCare is a high quality child care center providing traditional full-time care, specialized care for children who are mildly ill and back-up care for well children whose regular child care or school is temporarily unavailable (teacher in-service days, holidays, or regular caregiver illness.) Our center is designed to accommodate 54 children, 6 weeks through 12 years of age. Our center is licensed by the State of Tennessee.

A team, including a registered nurse,/Director, Assistant Director and qualified teachers will provide the comprehensive care your child's needs. We offer professional medical supervision, tender loving care and nurturing, as well as activities that focus on the health, wellness, and development of your child.

Our back-up care program is based upon using creativity and imagination to stimulate and teach, using *Creative Curriculum*. The program is developed and delivered by child care professionals.

TodayCare has been designed to prevent the spread of infection by providing generous space, separate air handling systems, infection control protocols and staffing well beyond the levels required for child care licensing. Clinical standards for cleaning are strictly applied.

The mildly ill and back-up care programs are separate. Well and ill children are never combined, and we do not allow our caregivers to go from a sick room to a well room.

OUR MISSION

Our mission is to provide an innovative, safe and nurturing environment every day for the children in our care, while offering peace of mind to their parents and a tangible return in investment to our clients.

TODAYCARE CHILDREN'S CENTER'S PURPOSE AND PROGRAM PHILOSOPHY

The purpose of TodayCare Children's Centers is to provide employers, their employees and their employees' children with child care solutions which:

- Meet the developmental needs of children
- Meet the work and family needs of working parents
- Address the management and productivity concerns of the employer.

We believe the concerns of employees and employers can best be addressed when the care and developmental needs of the children are met.

Our goal is to provide parents/guardians or grandparents with a choice that is easy to make: a safe, warm, caring, secure, professional environment for your child. We provide quality childcare when participation in the regular school or daycare routine is not possible and you still need to go to work.

IMPORTANT NOTE:

TodayCare is a Smoke-Free Facility

TodayCare Classrooms are Peanut/ Peanut Butter-Free

ENROLLMENT/ADMISSION

TodayCare enrolls children without regard to race, color, sex, religion, national origin or ancestry. Neither do we refuse to care for a child with special needs, as long as we believe that our facility and our staff are set up to care for that child's specific needs and to provide a safe, supportive environment for him/her.

Enrollment as an employer-sponsored client. If a company provides TodayCare as a benefit to its employees, it provides a set number of well-care days/year. In addition, that company provides mildly-ill care days. Most of our clients provide unlimited sick days. The majority of our clients require a copay, which needs to be paid the day childcare is provided.

REGISTRATION PROCEDURES

- Prior to admission, TodayCare **must** have:
- A completed Registration form
- Current immunization record .
- Evidence of health exam (usually noted at the bottom of the child's immunization record accompanied by the doctor's signature.)
- **Information about your child and family will be kept confidential.**

We ask parents to keep us informed of changes in address, phone numbers and names of persons authorized to pick up the child.

DAYS AND HOURS OF OPERATION

Our hours of operation are 6:30 a.m. to 6:00 p.m. Monday through Friday. The center is closed on the following holidays:

- New Year's Day
- Memorial Day
- Fourth of July
- Labor Day
- Thanksgiving and the Friday after Thanksgiving
- Christmas day

RESERVATIONS

Reservations are accepted on a first-come first-serve basis. Clients may call for a reservation 24 hours a day by dialing **250 2600 x10**. If a client makes a reservation and does not show or cancel by 7:30 am the day of the reservation, he will be charged the applicable co-pay fee as designated by his employer with a minimum charge of \$10.00. During extra busy times like summer vacation and Christmas vacation, a one-week cancellation notice is required, in order to avoid a late-cancellation fee.

Reservations are required in advance, but **DO NOT** guarantee a "spot" for care. Please make reservations as soon as you think you will need our service. We do understand that if a child is suddenly ill, the parent may not be able to make reservations in advance.

WAITING LIST

If there is not a “spot” immediately available for a client’s child, the child may be put on a waiting list at the discretion of the parent. If a spot does become available, the parent will be contacted to see if he still needs the reservation, and to confirm that the child will be coming.

USAGE OF THE CENTER

Most of our client companies require that back-up care be used no more than 10 days in a row. The maximum days allowed is generally 25-30 days per year, depending on the individual corporate policy. Some companies may limit their employees to only 5 days. The employee should check with the employer to confirm the number of back-up days permitted. Exceptions to your employer’s policy may be made through agreement between the employee (parent) and the company’s Human Resources Representative. Once the agreement is made, the Human Resource Representative must send documentation to the Center Director.

ORIENTATION TOURS

Parents are encouraged to visit the center with their child prior to admission, to familiarize him/her with the center and to meet our staff. Preliminary paperwork may also be completed at the time of the pre-admission visit. During the tour, please provide as much information as possible about your child’s needs and be candid about your expectations so that we can meet your child’s needs. Your input is both welcome and vital.

If a pre-admission visit is not possible, we will be happy to familiarize you with our program and center when you arrive with your child the first time. Registration forms may be obtained from your company’s Human Resource department or via our website at www.todaycare.com.

CHECK- IN/CHECK- OUT PROCESS

If the parent is spending only a few minutes at drop-off, she may pull up along 9th Ave, in front of the main entrance for free in the loading zone space during the hours of 6:30-8:30 am and 4:00-6:00pm. Please put your flashers on, lock the car doors and enter the building.

Once inside, if the parents have not already pre-registered their child, they will need to take a few extra moments to fill out a registration form, medical Information Form, Child Development/Life form, daily sign-in form and an optional photo release form. Parents must also provide a current immunization record. You will also need to choose a password for security purposes. Once registration is complete, after the first visit, only the daily sign-in form needs to be filled out for each subsequent visit to TodayCare.

In the evening the caregiver will go over the daily report with the parent and will have him/her sign the child out.

LATE PICK-UP

If a parent arrives *after* 6:00 p.m. there is a \$1.00 per minute late fee with a minimum of \$10.00 to be paid at the time of pick-up.

CHECK-IN

We understand that parents' time is limited in the morning as they are required to be at work on time. However we ask that as you drop off your child that...

- The parents put cell phone calls on hold
- The parents take time to greet the teacher and update the teacher on anything going on in the child's life that is important for the teacher to know about.
- The parents inform the teacher if the child has symptoms or has recently been ill. *We ask that parents NOT mask symptoms with medicine. This may put the other children at risk.*
- Other things to be considered
 - We ask that co-payments be made by the end of the day of the visit. **Payment method is by cash or check. We do not have the capacity to process debit or credit cards.**
 - Any medications to be given to the child by TodayCare must be in original containers (must be age-appropriate for the child, if over-the-counter), and a pharmacy label with the child's name, name of medication and dosage, for medications prescribed by a physician.
 - Please write down the medication, the dosage and the time to be given on the sign-in sheet. Also please hand the medication to the classroom teacher so it can be locked up.

No medications are to be left in the diaper bag or backpack!
Please remember to pick up the medication at the end of the day.

ITEMS THE PARENTS NEED TO BRING

- Breakfast (optional)
- Lunch, snacks and juice for toddlers, preschoolers and school-agers.
- Diapers and wipes
- Baby food/formula
- 1 or 2 changes of clothing
- Security blanket and/pacifiers (optional)
- Books or homework for school-agers (Optional)

Items we ask the child NOT to bring

We discourage the children from bringing CD players, cell phones, video games and other electronic items, as we desire to see the children interact with their peers and the classroom teacher during their time here. Some exceptions may be made in special circumstances at the discretion of the Center Director. The parent is asked to discuss the situation with the Director before taking those items to the classroom.

Please label each item belonging to your child.

SUPERVISION

No child will be left unsupervised while at the center.

Well children are kept separate from mildly-ill children. Ratios of caregivers to children are as follows:

MILDLY ILL CARE PER ROOM	CHILD/STAFF RATIO	MAX #
3 months -30 months 6	1: 3	
30 months--12 yrs	1:4	
BACK-UP CARE PER ROOM	CHILD/ STAFF RATIO	MAX #
6 wks to 30 months	1:4	8
2 1/2 -4 yrs	1:8	12
5 -12 yrs	1:10	15
Multi-Age(3-12)	1:10	10
	1:10 (youngest 5)	12

The caregiver will update the parent as needed about her child's well-being. Parents are welcome to call at any time to check on their child. At the time of the call, the parent will be asked the child's password before any information about the child can be shared. Parents may also drop by to see how their child is doing, or have lunch with him or her, if desired. Parents are also welcome to take their child out of the center for lunch, if desired.

Taking the Children Outside

Well infants, toddlers, preschoolers and school agers are taken outside for walks when the weather is good and the air quality level is safe. Should it be too cold (below 32 degrees), or too hot, or if there is an air quality or weather alert, the children will remain indoors.

Field Trips

During the major school breaks, field trips will be planned. The children will be required to have a permission slip signed by the parent, and parents will be given specific information about the field trip and what the child needs to bring for the day.

Should the weather be inclement, or if an event occurs that would prevent the field trip from taking place, the parents will be notified, and the field trip rescheduled, if possible.

The mode of transportation for our field trips will be either walking or by city bus. TodayCare staff *do not* transport children by car or van.

Keeping Parents Informed

There is a bulletin board in the front lobby, as well as one in each classroom that updates parents on important information or announcements. Please be sure to check them frequently.

TodayCare regularly publishes a newsletter. Copies will be placed at the front desk. Please pick up a copy and read it so you can keep better informed about TodayCare.

General information pertinent to parents, such as children's medical information, parenting advice or brochures about services for children are placed in a rack at the front desk. Gmails are also sent out from time to time. Please make sure TodayCare has a current email address. TodayCare also publishes a newsletter which is placed at the front desk.

We may also be reached by e-mail at TC.Nashville@gmail.com. You may request reservations or address other issues, as well.

Full-Time Care

In addition to mildly-ill and back-up well-care, TodayCare provides full-time care for infants, toddlers and pre-schoolers. Since our capacity for full-time infant, toddler and preschool care is limited, generally there is a waiting period. We recommend that those parents interested in enrolling their child in full-time care, contact TodayCare to add their names to the list at least 6 months before they need care. Preschool and toddler slots are generally more available than infant slots. ***Full-time care fees do not include fees for mildly-ill care. There is an additional daily fee for mildly-ill care.***

ENROLLMENT FOR FULL-TIME CARE

The enrollment procedure and requirements for full-time care are the same as they are for back-up care, with the addition of 1) requesting to be added to the wait list 2) \$50.00 registration fee.

WHEN YOUR CHILD BECOMES ILL WHILE IN “WELL-CARE”

If a child in full-time care becomes ill, *if* there is a sick room available, as well as a caregiver, the child may be moved to a sick room for an additional charge of \$40.00/day. The parent will be notified so that a decision may be made concerning a move to sick care. Otherwise, the parent will be asked to pick up the child. If a child associate with one of our client companies is in back-up well care and must be moved to a sick room, no additional charge will apply. However a move into sick care will depend on room and staff availability.

1. It is not unusual for a child to become sick during the day even in a “well room”. If your child experiences symptoms that may be of concern for the staff, the parent will be contacted to pick up the child. Some of the symptoms that are of concern include:
 - a. *Fever of 100 or higher.* While this is not considered a high fever, it is a signal that the child may be experiencing signs of infection which could possibly impact other babies or children in the classroom.
 - b. *Diarrhea* – 2 loose or watery BMs. After the 2nd loose or watery BM, usually the parent will be given a courtesy call letting them know what has occurred. After a 3rd BM, the parent will be contacted to pick the child up. An exception may be made if the child is on a medication such as an antibiotic which may be contributing to the episodes of diarrhea. This is a precaution to prevent the child from

becoming dehydrated, and to prevent the spread of any “bug” to other babies or children.

- c. *A suspicious or undiagnosed rash* – With the presence of a rash, a note from the child’s doctor is required before returning, stating that the child’s illness or symptoms are not contagious and that the child is permitted to be in daycare. If the rash is observed while the child is in our care, the parent will be contacted to pick up the child and have the child examined by a physician. The child will need a note from the doctor stating that the child is not contagious and is permitted to return to TodayCare.
- d. Other symptoms such as a frequent or deep cough, a runny nose consisting of thick mucous, any difficulty breathing or vomiting are examples of symptoms that would be of concern to TodayCare staff and prompt a call to the parents to pick up the child.
- e. When a parent is called to pick up a child, we ask that you make arrangements to have the child picked up within 45-60 minutes.

Incessant Crying

If a child cries non-stop for more than 30 minutes and appears unable to be comforted, the parent will be contacted. The parents may be asked for suggestions on how to comfort the child, or, depending on the age of the child, to speak with the child, or to either come to the center to help comfort the child, or pick the child up. Non-stop crying may be caused by various factors, but TodayCare becomes concerned if the child will not stop crying after 30 minutes.

Absence from TodayCare

It is understandable that parents would not want to pay if their child is gone for a week or more. However, during that week, the caregivers still need to be paid, as well as the rent and utilities. It is our policy and a standard practice of most childcare facilities, that the weekly tuition fee must be paid even during vacations, holidays, or other types of absences. In order to avoid the tuition during absence, the parents would have to withdraw their child from

TodayCare and put him back on the waiting list, if they so choose. TodayCare would not be able to predict an exact date when another spot would be available.

Even if a holiday falls on a regular work day, the tuition will remain the same. It will not be pro-rated.

LATE PICK-UP FEE

TodayCare's late pick-up fee is \$1.00 per minute with a \$10.00 minimum. Should a parent or other authorized person pick your child up after 6:00 p.m., the late pick-up fee will apply, with payment required before leaving the center. Thank you in advance for being timely in picking up your child or children.

RETURN CHECK FEE

If a check is returned to TodayCare, the parent will pay the cost of the check plus a \$15.00 return check charge per check. This needs to be paid in cash before the child's next visit. If in the course of a year there are 3 returned checks, then the parent will be required to pay cash from for future visits.

CURRICULUM

TodayCare staff consists of qualified and experienced teachers who are prepared to make the time in their classrooms a time of both learning and fun. The official curriculum we use is called *Creative Curriculum* which is a play-based curriculum that allows the children to learn in a fun environment.

Personal Safety Curriculum

The Tennessee Department of Human Services, requires that children be taught Personal Safety annually. The curriculum used must be DHS-approved and the person teaching it must be trained by DHS. In addition, parents must be informed of the date the course is to be taught as well as given the opportunity to look over the curriculum ahead of time. Parents will be asked to sign a statement that they have been notified of the date and have been invited to peruse the curriculum.

DISCIPLINE/BEHAVIOR MANAGEMENT

~~Caregivers at TodayCare are trained in child development and in positive methods of discipline. They will use appropriate guidance, redirection, and~~

the setting of clear-cut limits as appropriate to the child's age and developmental level.

Aggressive physical behavior of children toward staff or other children is totally unacceptable. To protect all of the children and encourage more acceptable behavior, caregivers will intervene immediately when a child becomes aggressive, using appropriate guidance or conflict resolution techniques. For acts of aggression such as hitting or biting, the children involved will be separated. Care and comfort will be given to the injured child. If a child is bitten or injured the parent will be notified and may be asked to come and pick-up the child within 30 minutes from the time they are notified.

Should positive methods of discipline not be effective, a "time out" may be utilized just long enough to enable the child to regain control of him- or herself. As a general rule this period will not exceed one minute per year of age. Time out will take place within the assigned room. In some cases it may be necessary for the child to spend time with the Center Director if the child's behavior is deemed "disruptive" to the flow of the classroom, or the child is having difficulty calming down.

Each child in the center is special, with individual needs that require careful attention; TodayCare will make reasonable accommodations for children with special needs. We suggest having your child visit for a day or two to determine if care at TodayCare is the best environment for your child. While our goal is to reasonably accommodate all children and to integrate them into the program, any child who poses a "direct threat" or is likely to cause or continue to cause significant harm to themselves, other children and/or staff, will be asked to not return to the program.

Caregivers are NEVER permitted to use any form of physical and/or negative discipline such as corporal punishment, threat of or withdrawal of food, rest or bathroom opportunities. Additionally, any use of negative language such as yelling, belittling, threats or rejection is not permitted.

RESOLVING PARENT CONCERNS

TodayCare Children's Center encourages teachers to discuss concerns with parents. Parents also are encouraged to ask their child's teacher questions they may have about their child's care at the center or general center issues. It is important for parents to address questions or misunderstandings quickly.

Ongoing communication between staff and parents is vital to the smooth running of the center. Our staff is committed to resolving your concerns. Most concerns can be addressed at the classroom level; however if you and your child's teacher are not able to reach a mutually satisfactory resolution, you may discuss your concerns with the Center's Director.

We are happy to work with you as we care for your child. Our staff is available to conduct Parent-teacher conferences by appointment.

CARE OF CHILDREN

When you arrive at Today Care, you will be greeted in the reception area for check-in. Once paper work is completed, your child will be escorted to a classroom. If the child is mildly ill the nurse will assess the child in his/her room. A care plan will be developed according to your child's age, ability and activity level. Activities will be provided which are both therapeutic and age-appropriate. Exclusion of children will occur if:

The child's illness requires more care than the staff is able to provide, or keeping your child poses an increased risk to your child, or to other children or Today Care Caregivers.

Normally we cannot accept a child who exhibits any of the following symptoms:

- 1) Unusual drowsiness.
- 2) Extreme fussiness
- 3) Persistent or excessive crying.
- 4) Wheezing.
- 5) Uncontrolled coughing.
- 6) Difficulty breathing.
- 7) Inability to play at all.
- 8) Complaint of severe pain.
- 9) Children less than 4 months of age -temperature above 101° F that does not respond to treatment.
- 10) Children 4 to 12 months of age -temperature above 102° F that does not respond to treatment.
- 11) All other children with a temperature above 103° F that does not respond to treatment.
- 12) Fever with stiff neck, lethargy, irritability or persistent crying.
- 13) Vomiting three or more times and/or signs of dehydration.
- 14) Contagious stages of pertussis, measles, mumps, chicken pox, rubella, or diphtheria, unless the child is appropriately isolated from children with other illnesses and cared for only with children having the same illness. (We have one room designated for contagious illnesses.)
- 15) Undiagnosed rash.
- 16) Abdominal pain that is severe or persistent.
- 17) Other conditions as may be determined by the Center Director or health consultant, nurse, or pediatrician.

Once your child is admitted to the center, she will continue to be monitored. If your child becomes too ill to remain in the center, you will be

~~contacted to pick him up immediately. Please give at least 2 valid numbers where you may be reached while your child is in our center.~~

If the parent or legal guardian cannot be reached, an emergency contact person, designated by you, will be called and your child's pediatrician may be notified. If required due to severe illness or injury, your child will be transported to the hospital.

Parents are required to inform TodayCare of reportable communicable diseases. TodayCare will notify public health authorities, as well as the parents of other children who may have been exposed to your child. Your family's identity will be kept confidential.

If your child is visiting TodayCare for the back-up program and becomes ill throughout the course of the day, the nurse on duty will assess your child and determine whether or not he will be able to stay in one of the mildly ill rooms. What determines whether or not your children will stay at TodayCare is the nature of your child's illness and the availability of a "spot" for your child in mildly ill care. When a parent is called to pick up a child, although it may be inconvenient for the parent to leave work at that time, TodayCare calls because we are concerned about your child, as well as the other children in the center. We ask parents to respect the judgement of TodayCare staff in these matters and to make arrangements to have their child picked up within 30-60 minutes, depending on the distance from work to TodayCare.

HEALTH CONSULTATION

All policies and procedures adopted by TodayCare will be reviewed and approved by our Director of Medical Affairs and our Corporate Medical Advisory Committee. TodayCare works in tandem with pediatricians, pediatric sub-specialists, the Department of Human Resources, the American Public Health Administration, and other agencies in providing care which meets or exceeds current standards for mildly ill children.

MEDICATIONS

The Nurse or a member of management will administer medications as directed by parents or legal guardians and that are within normal guidelines for the medication. Prescription medications must be provided in the original prescription container and include the child's name, date of prescription, dose, frequency, route of administration and expiration date. The pediatrician will be contacted if dosing clarification is needed.

Non-Prescription medications must also be provided in the original container and not be expired. Dosing will be as directed by the parent and must be within the guidelines of the manufacturer for the child's age and

~~weight. The medication must be appropriate for the child's age. If the nurse or Director deems that the medication cannot be given by our staff,~~

the parent will be contacted and informed of the situation. The parent can then decide what the next step should be.

Parents are expected to provide ALL medications to be given in our center.

Parents will indicate on the "Authorization to Administer Medication" form, maintained by the nurse, any medications to be given.

Flu shots

The Department of Human Resources advises that all children receive annual flu shots, with the approval of the primary care physician.

EMERGENCY PLAN

TodayCare is prepared to care for children in the event of an emergency. The Center Director has emergency phone numbers by all phones. First Aid supplies are in each room and the center is stocked with a first aid kit. The staff is certified in CPR as well as First Aid. In the event of a life threatening illness or injury, "911" will be called to alert Emergency Medical Transport Services. The Center Director will phone the parent. The emergency facility designated by our center is, Vanderbilt Children's Hospital. A staff member will accompany and remain with the child until the parent or legal guardian can assume responsibilities.

EVACUATION PLAN

For any emergency, such as fire, that would prevent us from remaining in the center, the staff and children will be evacuated to Christ Church Cathedral at 900 Broadway. Each exit door within the center posts a detailed evacuation plan. Staff is drilled monthly on the plan.

In the event of a tornado or an emergency that would prevent us from leaving the building, the children and staff will move to an area such as the lower level, that is without windows and is protected.

Should emergency conditions prevent a parent from retrieving her child, the child will be cared for as long as necessary by staff members using emergency provisions located in the center.

In the event of severe weather such as snow, the Center Director may decide to close for the day. Parents will be notified if their child has already been admitted to the center. Posting of TodayCare's closing will be included on the local television network news.

AUTHORIZED CAREGIVERS/SECURITY

The parent, or designee, will be required to sign his/her child in and out of the center. Additionally the parent will be asked to choose a "password" name for the child. This password will be required by anyone calling to inquire about the child or picking up the child, including the parents or legal guardians. It can be changed as the parent or guardian desires.

Should a person without knowledge of the password attempt to pick up your child, the staff will do the following:

- Confirm whether or not authorization to pick up your child was noted on the Registration Form/Child Care Agreement.
- Require the individual to provide photo identification.
- Contact the person who dropped off your child to obtain verbal approval for pick up **before** releasing the child.

Any individual attempting to pick up a child who appears to be under the influence of drugs or alcohol will be prohibited from taking the child from the center and the authorities will be contacted.

SANITATION AND HYGIENE

All center caregivers will follow strict procedures for hand washing, diapering, and cleaning up spills of any type of body fluids. These procedures will be re-viewed continuously throughout the year.

Classrooms will be cleaned and disinfected daily, following guidelines for room in a clinical setting. All toys handled by children will be sanitized after use or, if unable to be sanitized, removed from use for at least 48 hours. Cloth toys and other toys used by children who are still mouthing them will be limited to use by only one child and cleaned and disinfected after each use

Our staff is CPR and First Aid trained and follows "standard precautions" as recommended by the Centers for Disease Control.

Smocks provided by Today Care will be worn by caregivers. Smocks that become soiled with potentially contaminated fluids will be changed.

FOOD HANDLING AND FEEDING

The parents are required to provide main meals for their child. The center will have a refrigerator and a microwave oven. Left-over food, which has been opened, will be discarded. No open cans or jars will be accepted for a child to consume in the center. Please label bottles as needed. Formula must be provided for babies on formula. Expressed breast milk may be brought from home, if frozen or kept cold during transit. The child's name and date will be required.

Breast feeding mothers are welcome and encouraged to come into the center to nurse. A quiet private area will be provided if requested.

New foods for infants must be *tried first at home* (for possible allergies) and then, over a 5-day period, at the center. Only *one* new food may be introduced at a time.

SLEEPING

Cribs for babies and cots for older children are provided by the center. Children can go to their assigned cot and lay down anytime they feel a need to rest. There will be a designated rest time after lunch for all children. Older children may read, work on homework or pursue any other quiet activity. Sheets, blankets and pillows are provided by the center, unless an item is a security object and needed by the child.

SMOKING, PROHIBITED SUBSTANCES AND GUNS

The use of tobacco in any form, alcohol, or illegal drugs is prohibited on the facility premises at all times. Signs to this effect are posted. No guns or other lethal weapons will be in the center or allowed on the premises at anytime. The only exception will be the presence of officers of the law.

Thank you for choosing Today Care Children's Center. If you have any questions, please call our Center Director, Mrs. Neysa Badili at 250-2600 x23.

